

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF NOVEMBER 5, 2014**

APPROVED AS WRITTEN – 12/17/14 - OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Robert Scavo, Vice President
Teri Ahearn
Vic Canales
Douglas Duncan, Jr
Anthony Falco
Michael J. Isernia, Esq.
Dorothy Roberts
Michael J. Timo

MEMBERS ABSENT: Jeffrey Bai, Student Member
Brendan Lauth, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Asst. Supt. for Curriculum and Instruction-Elementary
Bruce Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Tripi at 7:30pm.

PLEDGE OF ALLEGIANCE: Mr. Tripi opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

RECOGNITIONS

1. Sachem North and Sachem East National Merit Commended Students and Semifinalists

COMMENTS FROM VISITORS:

The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried (9-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 14-516 Lawn Sprinkler System Parts	Approve
b.	B 14-415 District-Wide Repair of Running Tracks	Approve
c.	B 14-206 Diplomas, Diploma Covers & Seals	Approve
d.	B 14-205 Graduation Programs	Approve
e.	B 14-212 Chair Rental - 2015 June Graduations	Approve

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve a consent agenda for the personnel items.

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Grossi, Johanna	Kindergarten	Cayuga	Child Care Leave	10/10/14-6/30/15*
Peters, Angela	Elementary	Merrimac	Child Care Leave	12/04/14-6/30/15

*Revised Child Care Leave dates

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Kristine Hanley	Chemistry	Sachem North	1-4	11/3/14-6/30/15

Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Roggemann, Nicole	Grundy	11/3/14	\$225
Ruhs, Kristin	Cayuga	11/3/14	\$225
Parise, Nicole	North	11/4/14	\$225
Ambrosino, Lorraine	Sequoya	11/10/14	\$225
Doering Alicia	Lynwood	11/20/14	\$210

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the substitute teacher list as follows:

Name
Bowe, Kenneth
Bregartner, Peter
Burrow, Stephanie
Carrano, Kristina
Chartrand, Jacqueline
Crisci, Michael

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

Fritz, Lauren
Galli, Randall
Gregory, Nicholas
Keegan, Thomas
Macaluso, Nicole
McCaffery, Ryan
Nigro, Joanna
Ortiz, Sarah
Rossi, Katrina
Schrader, Emma
Scofield, Cassandra
Shultz, Meghan
Sinclair, Michael
Wallner, Megan
Yeung, Wa Chung

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Curcio, Alexis	10/30/14
Edwards, Brian	10/30/14
Haskin, Meghan	10/21/14
Henao, Todd	10/17/14
Johnson, Kathryn	10/22/14
Leyser, Janine	10/30/14
Marquez, Jacqueline	10/22/14
Merkle, Ashley	10/22/14
Moosbrugger, Rebecca	10/23/14
O'Malley, Carollan	10/22/14
Paider, Brian	10/22/14
Schmidt, Kara	10/30/14
Stumme, Peter	10/30/14

Resignation of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the resignation of teacher assistants as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Reed, Carrie	Special Education Teaching Assistant	Sequoia	10/31/14

Appointment of Leave Replacement Teaching Assistants

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Efron, Milissa	Special Education Teaching Assistant	Waverly	1-3	11/6/14-6/30/15
Lennon, Carrie	Special Education Teaching Assistant	Waverly	4-3	11/6//14-6/30/15

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Acerra-Taich, Elizabeth	Recreation Aide/Child Care	10/24/14
Bischof, Andrea	Acct. C/T/Payroll	11/5/14
DePaul, Carol	Classroom Aide/ Grundy	10/21/14
Hudson, Marcel	Hall Monitor/Cayuga	12/1/14

Leave of Absence of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the leave of absence of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Cooper, Susan	Special Ed Aide/Cayuga	Personal	10/14/2014 -4/14/15

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Bischof, Andrea	Sr. Acct. C/T/Payroll	\$59,303	11/6/14	12 weeks 11/6/14-1/29/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Cerqueira, Cathi	Hall Monitor/ Samoset	\$9.08/hr.	10/29/14	None

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

DeCresenzo, Nicole	Office Aide/ Tamarac/Waverly	\$9.08/hr.	10/29/14	None
Friel, Erin	Recreation Aide/Child Care	\$10.28/hr.	10/29/14	None
Guarino, Alison	Recreation Aide/Child Care	\$10.28/hr.	10/22/14	None
Turnquist, Rachel	Recreation Aide/Child Care	\$10.28/hr.	11/5/14	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u> <u>Aide</u>	<u>Service Begins</u>
Flynn, Melissa	10/22/14
Pane, Carmen Marie	10/29/14
Papamichael, Vivian	11/5/14
Sommers, Allison	10/22/14

ACTION ITEMS:

Mini Contracts:
Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve a consent agenda for mini contracts a –e.

a. Approval of Special Education Services Agreement with Bay Shore UFSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Bay Shore Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Bay Shore Union Free School District. Bay Shore UFSD shall be entitled to bill Sachem CSD for the services provided in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district’s attorney.

b. Approval of Agreement with Dr. Edward Petrosky 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Dr. Edward Petrosky to provide neuropsychological evaluations, emotional functioning assessment, psychological evaluations and educational achievement evaluations (reading, writing, and math). The cost is \$4,000.00 per complete neuropsychological evaluation, including the following:

1. The particular areas assessed depend on the specifics of the referral. They include areas such as:
 - Attention, executive functioning, memory, language, sensorimotor skills, and intelligence.
 - Reading, writing, and math.
 - Emotional and personality functioning
2. A detailed and comprehensive report often 25+ pages in length.
3. Telephone participation up to 60 minutes in duration at one CSE meeting scheduled in advance based on the mutual availability of the CSE and the Service Provider.

This agreement shall be in effect for the period September 1, 2014 to June 30, 2015. This contract has been

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

reviewed and approved by the school district's attorney

c. Approval of Agreement with N2Y

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and N2Y to provide staff development to teachers. Darlene Brodbeck will conduct a full day of training with the Unique Learning System, on November 6, 2014 from 8 a.m. until 2:30 p.m. The cost is \$2,500.00. This agreement shall be in effect for the period November 6, 2014 to November 6, 2014. This contract has been reviewed and approved by the school district's attorney.

d. Approval of Agreement with Frontline Technologies Group, LLC 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Frontline Technologies Group, LLC for the purchase of a subscription for 24/7 access to Frontline's computer system, called "Aesop", for teachers requiring a substitute. The estimated annual fee is \$24,753.60 for the 2014-2015 school year. This contract has been reviewed and approved by the school district's attorney.

e. Approval of Special Education Services Agreement with Middle Country CSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Middle Country CSD to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Middle Country CSD, but reside in Sachem Central School District. Middle Country CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015.

Approval of Music Field Trip

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the following Music field trip for the 2014-15 school year:

·The Sachem Marching Band will be performing at Disneyworld in Orlando, Florida on February 26-March 1, 2015.

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve two budget transfers of \$50,000 or greater:

·One transfer for \$55,424.00 is for salary changes for teaching personnel approved at the August 27, 2014 Board of Education meeting
·One transfer for \$118,718.00 is for salary changes for teaching personnel approved at the September 2014 Board of Education meetings

Approval of Extra Curricular Clubs/Activities for 2014-2015 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the following extracurricular clubs for the 2014-2015 school year:

School

Club

Advisor

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

East	Chemistry Club	Sean Holden
Sagamore	Book Club II	Cathy Rienth, Margaret Shannon
Waverly	Cheerleading Club “B”	Kristina Fulcher

Approval of LAP Schools Cayuga, Gatelot, and Lynwood 2014-2015

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the Local Assistance Plan (LAP) Self Reviews and Reports from Cayuga, Gatelot, and Lynwood Avenue Elementary Schools for the 2014-2015 school year. As per Commissioner's regulations these reviews will be posted to the District website.

Donation - James Calhoun

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (9-0) to accept with gratitude, a donation of a 19” flat screen television with speakers to Sachem CSD from James Calhoun, a Sachem School District employee. The value of this donation is approximately \$100.00.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Scavo, and carried unanimously (9-0) to accept the recommendation of the Committee on Special Education for the following meetings:

10/23, 10/24, 10/27, 10/28, 10/29, 10/30, 10/31, 11/3, 11/5

MONTHLY REPORTS:

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

10/29, 11/5

BOARD OF EDUCATION SUB COMMITTEES

1. Sachem Legislative Committee
2. Sachem Citizens’ Advisory Audit Committee
3. Sachem Budget Advisory Committee – The Budget Advisory Committee was given the following charges:
 - (1) Review out-of-district transportation guidelines
 - (2) Review potential alternate BOCES programs
 - (3) Review Before and After Care for 6th Graders
 - (4) Provide input on equipment bond
 - (5) Review any capital expense that was not budgeted
 - (6) Analyze the supplies code

PRESENTATION/DISCUSSIONS

BOARD OF EDUCATION – WORK SESSION MEETING – NOVEMBER 5, 2014

1. Option #3 - Facilities Study Committee – “Close one middle school and two elementary schools.” A question and answer period followed. Several reports were requested.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

ITEMS:

1. Gatelot playground update
2. Pedestrian guard rail at North for the safety of North students
3. Discussion of a policy authorizing a demographic survey every 5 years

.NEXT MEETING:

The next Regular meeting of the Sachem Board of Education will be held on Tuesday, November 19, 2014 at 7:30pm in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (9-0) to convene into Executive Session at 9:19pm to discuss contractual bargaining negotiations and particular personnel items.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Falco, and carried unanimously (9-0) to adjourn at 10:25pm.

Respectfully submitted,

Carol Adelberg
District Clerk