

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
REGULAR MEETING OF OCTOBER 22, 2014**

APPROVED AS WRITTEN – 11/19/14 -OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Robert Scavo, Vice President
Teri Ahearn
Vic Canales
Douglas Duncan, Jr.
Anthony Falco
Michael J. Isernia, Esq.
Dorothy Roberts (Arrived 7:53pm)
Brendan Lauth, Student Member

MEMBERS ABSENT: Michael J. Timo
Jeffrey Bai, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Assistant Superintendent for Curriculum and Instruction - Elementary
Ron Sacks, School Business Administrator
Chris Clayton, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The regular meeting held at Samoset Middle School was called to order at 7:30pm by President Tripi.

PLEDGE OF ALLEGIANCE: Mr. Tripi opened the meeting with the Pledge of Allegiance and a Moment of Silent Meditation.

MINUTES: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the following minutes:

September 3, 2014 – Work Session Meeting
September 16, 2014 – Regular Meeting

RECOGNITIONS: 1. Dr. Kimberly Behanna – Suffolk County School Psychologist of the Year
2. School Board Recognition
3. Most Challenging Schools

Ms. Roberts arrived at 7:53pm.

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a consent agenda for the business items.

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the monthly Cash Reconciliation Report as of July 2014 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of July 2014 as submitted by the District Treasurer, Diane Kollmer.

Treasurer’s Report
 Revenues
 Expenditures
 Balance Sheets (as of July 31, 2014)

Bid Award

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following bid awards:

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 14-409A Project Adventure, Inspection, Service & Repair	No Award
b.	B 14-515 Snow Plow/Sander Parts	Approve
c.	B 14-533 Emergency Snow Removal	Approve
d.	B 14-537 Salt/Sand - Supply & Deliver	Approve
e.	RFP 184 LI Food Service Cooperative bid - Direct Diversion Products	Approve

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Grossi, Johanna	Kindergarten	Cayuga	Child Care Leave	10/18/14-6/30/15
MacDonald, Jennifer	Elementary	Sequoia	Child Care Leave	11/20/14-1/30/15
Moore, Julie	Special Education	Grundy	Child Care Leave	10/18/14-6/30/15*

* Revised Child Care Leave dates

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

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<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Stellato, Maria	Wenonah	8/28/14	10-7	10-8	2,697.00

Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Huisman, Deana	North	4/14/14	\$75
O'Neill, William	Nokomis	4/15/14	\$75

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute teacher list as follows:

Name
Amoia, Brittany
Baranec, Kerri
Bowen, Danielle
Del Tejo, Lisa
Estrema, Annmarie
Feirstein, Rachel
Henninger, Gerald
Hunter, Jennifer
Losito, Alyssa
Marshall, Nicole
McCarthy, Amanda
Merkle, Ashley
Moosbrugger, Rebecca
Sadusky, Emily
Williams, Keith
Wood, Christina

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Amy, Megan	8/28/14
Caporina, Kerri	10/6/14
Danesi, Trisha	10/6/14
DeVita, Meagan	10/9/14
Hallahan, Cara	10/10/14
Kerremans, Rachel	10/8/14

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Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Borger, Lisa	Special Education Teaching Assistant	Sachem North	2-3	10/14/14-6/30/15

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Heester, Nicole	Office Aide/ Tamarac/Waverly	10/14/14
Koenig, Doris	Hall Monitor / Samoset	10/10/14
Namorato, Linda	Office Aide/ D.O. Samoset	10/10/14
Borger, Lisa	Special Ed Aide/North	10/13/14

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u> Gavan, Deborah	10/7/14
<u>Clerical</u> Nocco, Victoria	10/9/14
<u>Custodian</u> Baumann, James	10/21/14
Wittreich, John	10/14/14

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Scheyder, Amanda	Clerk Typist/OSS	\$45,253	10/15/14	26 weeks 10/15/14-4/15/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

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<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Baumann, James	Custodian/Wenonah	\$51,032	10/22/14	90 days 10/22/14-1/19/15
Gaylord, Virginia	Special Ed Aide/ Sequoya	\$11.68/hr	10/22/14	None
Gavan, Deborah	Special Ed Aide/ Lynwood	\$11.68/hr	10/8/14	None
Heester, Nicole	Special Ed Aide/Tamarac	\$11.68/hr	10/15/14	None
Namorato, Linda	Hall Monitor/Grundy	\$9.08/hr.	10/15/14	None
Wittreich, John	Custodian/Waverly	\$51,032	10/15/14	90 days 10/15/14-1/12/15
Zigon, Denise	Office Aide/Lynwood/Tecumseh	\$9.08/hr.	10/15/14	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Custodian</u>	
Bove, Beth	10/15/14
<u>Aide</u>	
Flynn, Melissa	10/22/14
Polinice, Helen	10/10/14

ACTION ITEMS:

Mini Contracts:
Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a consent agenda for mini contracts a –f.

a. Approval of Agreement with Crest Hollow Country Club

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Crest Hollow Country Club for the Sachem High School North Senior Prom being held on June 25, 2015 to be paid by the students. This contract has been reviewed and approved by the school district’s attorney.”

b. Approval of Agreement with John A. Grillo Architect, P.C.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement with John A. Grillo, Architect, P.C. for the 2014-2015 Capital Improvement Program. The architect shall provide all architectural and engineering services, including but not limited to structural, mechanical and electrical engineering services. John A. Grillo, Architect, P.C. shall designate John M. Grillo as the Project Architect in charge of the Project. The architect shall provide the following services:

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- Pre-design services
- Visit the District’s facilities and meet with central office administrators
- Consult with the New York State Education Department, Office of Facilities Planning
- Research federal and state statutes, rules and regulations
- Prepare an analysis of the preliminary estimate of the cost for labor and materials necessary to perform the proposed projects
- Schematic design and design development services
- Prepare for approval construction documents consisting of Drawings and Specifications
- Assist in obtaining bids for the work contemplated by the project
- Provide administration of the contract for construction and post construction services
- Provide professional services that reflect the standard of professional care that is customary for architects in Suffolk County

The Architect’s compensation for specified services outlined in the agreement shall be 6% of the actual “Construction Cost.” The term of agreement shall be for the period July 1, 2014 and shall continue until completion of the work by the Contractors engaged. This agreement has been reviewed and approved by the school district’s attorney.

c. Approval of Special Education Services Agreement with Rockville Centre UFSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Rockville Centre Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Rockville Centre Union Free School District, but reside in the Sachem Central School District. Rockville Centre UFSD shall be entitled to recover 100% of the actual cost of services that may be charged for each student receiving services in accordance with the Education Law and the Regulations of the Commissioner of Education. The term of this agreement shall be from September 3, 2014 through June 26, 2015.

d. Approval of Agreement with Andrea Honigsfeld

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Andrea Honigsfeld as an independent contractor to provide a staff development workshop based on Common Core Standards for English Learners. Funding will be funded through the Title III grant. The rate is \$300.00 per hour (between the hours of 8:30 a.m. to 12:30 p.m.) for staff development services. The term of this contract is for the period of September 1, 2014 through June 30, 2015. This contract has been reviewed and approved by the school district’s attorney.

e. Approval of Agreement with Crest Hollow Country Club 2016

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Crest Hollow Country Club for the Sachem High School North Senior Prom being held on June 23, 2016 to be paid by the students. This contract has been reviewed and approved by the school district’s attorney.

f. Approval of Health and Welfare Service Agreement with Comsewogue UFSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Comsewogue Union Free School District for providing health and welfare services to resident students who attend a nonpublic school located within the Comsewogue Union Free School District. The cost is \$826.71 per student for the period of September 2014 through June 2015. This agreement has been reviewed and approved by the school district’s attorney.

Approval of Revised Resolution to Grant A Tax Exemption for Veterans

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution:

Resolution 1

WHEREAS, veterans have provided an invaluable service to this country by risking their lives to protect the freedoms enjoyed by all citizens of the United States; and

WHEREAS, in recognition of this service and the sacrifices that it entailed, on December 18, 2013 Governor Cuomo signed a bill to allow school districts to partially exempt property owned by certain qualified veterans; and

WHEREAS, such bill requires the governing body of a school district to pass a resolution to adopt such bill; now, therefore, be it

RESOLVED, that the Sachem Central School District does hereby adopt the exemption provided for in Real Property Tax Law ("RPTL") §458-a. The Basic Maximum will include the following amounts:

Wartime	\$12,000
Combat Zone	\$ 8,000
Disability	\$40,000

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to approve the following resolution:

Resolution 2

RESOLVED, that the Sachem Central School District does hereby adopt the expanded definition of the term "qualified owner", as that term is defined under RPTL §458-a, to include a "Gold Star Parent" as that term is defined under RPTL §458-a.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution

Resolution 3

RESOLVED, that the Sachem Central School District does hereby allow a cooperative corporation to be eligible to receive such exemption pursuant to RPTL §458-a(6)(d).

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following resolution:

Resolution 4

RESOLVED, that the Sachem Central School District does hereby allow a qualified veteran under RPTL §458-a to transfer, on a pro-rated basis, his exemption to another home purchased within the Sachem Central School District.

Donation - Sachem High School North Class of 2013

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, a donation of \$10,000, the balance in the Extra classroom Activity Fund Account, to purchase supplies and materials for the renovation of the Sachem High School North auditorium lobby area from the Sachem High School North Class of 2013. The students and maintenance staff will supply the labor.

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Donation - Diana Cook, Ed Albinsky, Karen Normandeau, Linda Kanakos

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to accept with gratitude, a donation of a 52” Podium and a Marching Snare Drum with a case and harness for the Marching Band from Diana Cook and Ed Albinsky (former Sachem teachers) and Karen Normandeau and Linda Kanakos (former Sachem parents). These items are being donated in the memory of Eugene Bennett, a longtime staff member of the Marching Band. The value of this donation is approximately \$1,681.00.

Approval of Coordinators/Proctors for the PSAT Examination

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (8-0) to approve the following appointment of coordinators/proctors for the PSAT examination:

Fritze, Debbie
Rodgers, Corinne
Sohn, Kathy

Appointment of Alternate Section 504 Coordinator

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve and in compliance with Federal and State Laws ,the Board of Education appoint Louis Gray as Alternate Section 504 Coordinator for the 2014-2015 school year.

Approval of Resolution

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education approves a Stipulation of Settlement between the Sachem Central School District and a staff member, whose identity has been made known to the Board in Executive Session, regarding a confidential personnel matter; and be further

RESOLVED, that the Board of Education hereby authorizes the Superintendent and Board President to execute the documents necessary to effectuate this agreement; and be it further

RESOLVED, that pursuant to the terms of that agreement, the Board of Education hereby accepts the irrevocable letter of resignation of the staff member in the agreement as set forth in the agreement.

Approval of the 2015-2016 Budget Development Calendar

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the 2015-2016 Budget Development Calendar pending the school district’s attorney approval.

Approval of Coaching Assignments for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following Winter and Fall coaching assignments for the 2014-15 school year:

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FALL

Field Hockey

East Varsity Volunteer - Suzanne Di Russo (OOD)

Cheerleading

Samoset (split) - Clarianna Buratti (OOD)

WINTER

BOYS BASKETBALL

East Varsity Basketball - John Finta (East)

East Varsity Assistant - Scott Hughes (East)

East JV - Robert Chierichella (North)

North Varsity - Tom Mullee (North)

North Varsity Assistant - Brian Schnall (Samoset)

North JV - William Neubauer (Sub)

BOYS MIDDLE SCHOOL BASKETBALL

Seneca -Pete Cafiso (Seneca)

Sagamore - Scott Dohrman (Sagamore)

Sequoia - Shaun Harney (Sequoia)

GIRLS BASKETBALL

East Varsity - Brent Lawrence (East)

East Varsity Assistant - Thomas Erb (Waverly)

East JV - Kristen Maccarone (North)

North Varsity - James Mellor (Samoset)

North Varsity Assistant - Matt DiStefano (North)

North JV - Justin O'Connell (Sequoia)

BOYS BOWLING

East Varsity -Mike Stanek (Retired)

North Varsity - Brian Weinstein (Sagamore)

GIRLS BOWLING

East Varsity -Diane Groneman (East)

BOYS SWIMMING

East Varsity - William Kropp (East)

East Varsity Assistant - Richard Lemke (East)

North Varsity - Larry Saposnick (East)

North Varsity Assistant - Al Scott (Out of District)

BOYS WINTER TRACK

East Varsity - John Horst (Retired) Vol. - Michael Mastrogiacomo (North)

East Varsity Assistant - Nicholas Codispoti (East)

East Varsity Assistant - Sean Cully (Sagamore)

North Varsity - Joseph Zarcycki (North)

North Varsity Assistant - William Holl (North)

North Varsity Assistant - Bryan Rogers (Hiawatha)

GIRLS WINTER TRACK

East Varsity - Joseph Coffey (East) Vol. - Pete McNeill (Retired)

East Varsity Assistant - Daniel Schaub (Sequoia)

East Varsity Assistant - Ashlee Ortiz (Sub)

North Varsity - Alex Young (North)

North Varsity Assistant - Danielle Lasher (North)

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North Varsity Assistant - Ryan Stillufsen (North)

WRESTLING

East Varsity - Isaac Ramaswamy (Samoset)
East Varsity Assistant - Sean O'Hara (East)
East JV - David Cruz (Sagamore)
North Varsity - Raymond Pickersgill (North)
North Varsity Assistant - John Aebly (North)
North Junior Varsity - Ray Chopay (North)

LATE WINTER WRESTLING MS

Samoset - Matt Golini (Samoset)
Samoset Asst. - Dennis Seickel (Samoset)
Seneca - Charles (Randy) LaBella (Seneca)
Seneca Asst. - Brian Hagan (Nokomis)
Sagamore - Mark Lewis (East)
Sagamore Asst. - Dominick Messina (East)
Sequoia - Jim Holmgren (Out of District)
Sequoia Asst. - Scott Kudrick (Grundy)

EARLY WINTER - GIRLS MS VOLLEYBALL

Seneca - Monica Marlowe (North)
Sagamore - Allison Macchio (East)
Sequoia - Amanda Katz (East)

LATE WINTER - GIRLS MS BASKETBALL

Seneca- Brian Harvey (Seneca)
Sagamore - Megan Fleri (Grundy)

LATE WINTER - BOYS MS VOLLEYBALL

Samoset - Gene Higgins (Samoset)
Seneca - Matthew Rivera (East)
Sagamore - Scott Dohrman (Sagamore)
Sequoia - Robert Regan (East)

Appointment of Alternate Evening High School Staff for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the appointment of the following Alternate Evening High School for the 2014-15 school year:

Gil, Sean Physical Education (sub)
DiGangi, John Physical Education (sub)

Approval of Contract for School District Clerk

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Carol Adelberg, the District Clerk, for the period July 1, 2013 to June 30, 2016.

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Approval of Resolution for Special Education Settlement Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following resolution:

IT IS HEREBY RESOLVED, that the Sachem Central School District will enter into a Settlement Agreement resolving, among other things, a special education placement for the 2014-2015 school year, for student CH, a student classified with a disability; and IT IS FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute an Agreement effectuating the settlement of this matter.”

Approval of Resolution for Special Education Settlement Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution:

IT IS HEREBY RESOLVED, that the Sachem Central School District will enter into a Settlement Agreement resolving, among other things, a special education placement for the 2014-2015 school year, for student JL, a student classified with a disability; and IT IS FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute an Agreement effectuating the settlement of this matter.

Approval of Payment - Michelle Baumann

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve payment to Michelle Baumann (Food Service driver) of her hourly overtime rate for Saturday, October 25, 2014 and Sunday, October 26, 2014 for driving the equipment truck for the Marching Band to and from Syracuse, New York. Additionally, she will be paid a \$250 stipend for the overnight stay. The payment will be reimbursed to the District by a donation from the parents of the Marching Band students. Michelle is substituting for Cindy Pentheros, previously approved.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

10/9, 10/14, 10/15, 10/16, 10/17, 10/21, 10/22

MONTHLY REPORTS

Damage & Loss Summary

The summary report reflects damage and loss for the period ending September 2014.

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

10/10, 10/15, 10/16, 10/22

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2014-15 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

PRESENTATION:

1. Option #2 from the Facilities Study – Close 2 Middle Schools and Move 6th grade to Elementary School. A question and answer period followed. There was no majority support to create an additional option of closing two middle schools and keeping 6th grade in the middle schools.

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COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

ITEMS: None.

NEXT MEETING:

The next Work Session meeting of the Board of Education will be held on November 5, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Roberts, and carried unanimously (8-0) to convene into Executive Session at 9:30pm to discuss a particular personnel items, collective negotiations and litigation.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Mr. Isernia, and carried unanimously (8-0) to adjourn at 11:08pm

Respectfully submitted,

Carol Adelberg
District Clerk