

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF MARCH 5, 2014**

APPROVED AS WRITTEN – 4/23/14 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Teri Ahearn
Anthony Falco
Michael J. Isernia, Esq.
Christine Lampitelli (Arrived at 8:08pm)
Dorothy Roberts

MEMBERS ABSENT: Douglas Duncan, Jr.
Michael J. Timo
Katie Doherty, Student Member
Caila Hendrickson, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul E. Manzo, Deputy Superintendent
Bruce Singer, Associate Superintendent for Business
Chris Clayton, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Scavo at 730pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

Mr. Nolan thanked the Sachem School Social Workers in recognition of March 2-8, 2014 as School Social Work Week in New York State.

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Bid Award

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 13-250 New Textbooks, Library Books & Related Materials	Approve

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PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve a consent agenda for the personnel items.

Termination of Leave Replacement Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the termination of leave replacement teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Faust, Bonnie	English	Sagamore	2/24/14

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Carroll, Michael	Sachem North	2/1/14	12-5	12-6	1,332.00
Macchio, Allison	Sachem East	2/1/14	4-4	4-5	1,210.50

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the substitute teacher list as follows:

<u>Name</u>
Callaghan, Kerri

Retirement of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the retirement of teacher assistants as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Fiore, Marguerite	Special Education Teaching Assistant	Gatlot	7/1/14

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
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Fehringer, Tara Teaching Assistant – Waverly 1-3 12/13/13-6/30/14
 Elementary

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Vara, Donna	Clerk Typist/Purchasing/Payroll	3/5/14

Leave of Absence of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the leave of absence of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Cooper, Susan	Special Ed Aide/Hiawatha	Personal	2/18/14

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Vara, Donna	Sr. Clerk Typist/Music and Arts	\$56,442	3/6/14	12 weeks: 3/6/14-5/29/14

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Guardino, Elizabeth	Registered Nurse/ Tecumseh	\$41,882	3/19/14	26 weeks 3/19/14-9/17/14

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
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Nurse

LaBelle, Denise

3/5/14

ACTION ITEMS:

Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve a consent agenda for mini contracts a –d.

a. Approval of Health and Welfare Service Agreement with Patchogue-Medford UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Patchogue-Medford Union Free School District to provide health and welfare services to children residing in Sachem Central School District. The rate for this service is \$755.36 per eligible student. The term of this agreement shall be from September 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

b. Approval of Health and Welfare Service Agreement with Massapequa SD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Massapequa School District to provide health and welfare services to students who reside in Sachem Central School District. The rate for this service is \$826.67 per student. The term of this agreement shall be from September, 2013 through June, 2014. This agreement has been reviewed and approved by the school district's attorney.

c. Approval of Health and Welfare Service Agreement with Syosset CSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Syosset Central School District to provide health and welfare services to students who reside in Sachem Central School District. The rate for this service is \$936.74 per student. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

d. Approval of Agreement with Camp Kennybrook

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Camp Kennybrook for the use of the following facilities for the football program from August 24, 2014 through August 29, 2014:

- Bunks to house the students and staff and fifteen meals
- Athletic Fields
- Meeting area for practice during inclement weather and evenings
- Use of the pool at designated times

The cost of this trip will be paid for by fundraisers and the Sachem High School East Touchdown Club. This contract has been reviewed and approved by the school district's attorney.

Rescission of 2014 Summer School Supervisor

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded

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by Mr. Isernia, and carried unanimously (6-0) to approve the rescission of the appointment of the individual listed below as Lead Teacher in the summer program as indicated.

Summer Enrichment

Matthews, Jenna - Lead Teacher

Appointment of Summer School Supervisors

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to appoint the individuals listed below as Lead Teachers in the summer program as indicated:

Summer Enrichment Program

Hagan, Carissa Lead Teacher

Approval of Payment to First

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the payment of \$4,000 to First for an entrance fee for the Buckeye Regional Robotics Competition to be held at Cleveland State University for the Sachem High School North Robotics team. The dates of the competition are March 20, 2014 to March 22, 2014 and are to be paid through the Career Training Program.

Approval of Donation - Dr. and Mrs. Richard Sterling

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (6-0) to with gratitude, a donation of four (4) toy wheelchairs, four (4) toy crutch sets and four (4) “disabled” dolls to the Sachem Extended School Year Program, from Dr. and Mrs. Richard Sterling. The total retail value of this donation is approximately \$241.55.

Approval of Chaperoning Stipend

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the payment of a stipend of \$236.00, as per the SCTA Contract, to be paid to Kathleen Maloney, Dorothy Farrell, Diane Keuthman, Registered Nurses and Stephanie Comunale, Special Ed Aide for chaperoning the 2014 East/North Senior Trip.

Approval of Proposed 2014-15 School Calendar

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the proposed 2014-15 School Calendar as presented.

MONTHLY REPORTS

Board of Education Sub Committees

1. Sachem Legislative Committee – Mr. Nicosia provided an update to the Board.

Ms. Lampitelli arrived at 8:08 pm.

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2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

2013-14 Updates to the Board–

Mr. Singer reviewed the following two memos: (1) dated 3/4/14 on the subject “Follow up to the 2/26/14 Board of Education Meeting Expense Items” and (2) dated 3/3/14 on the subject “Follow up to the 2/26/14 Board of Education meeting Cost of High School Late Transportation.” A question and answer period followed. The Board requested additional information on middle school and high school classes with 27-30 students as the target number. Also requested was the cost of transportation of the Arrowettes. The current proposed budget is a roll-over budget at the tax cap. If additional State aid is received, the Board requested revisiting class size, librarians, social workers, kindergarten aides, and fund balance.

PRESENTATIONS/DISCUSSIONS: Facilities Study Committee Report

Possible closing of a school or schools for the 2014-15 school year:

Yes: Mr. Isernia

No: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Falco, Ms. Lampitelli, Ms. Roberts

Eliminate **Option 1** – Status Quo – Close no schools. Redistrict all attendance zones to save on transportation costs.

Yes: Unanimous

Eliminate **Option 1(a)**- Possible revenue production from District Properties

Waverly fields – renegotiate lease, do not sell – Unanimous

Union Avenue property – Sell – Unanimous

Grundy “unused” property – More information was requested

Eliminate **Option 2** – Close one elementary school and redistrict

Yes: Mr. Scavo, Ms. Ahearn, Mr. Isernia, Mr. Falco, Ms. Roberts

No: Mr. Tripi, Ms. Lampitelli

Eliminate **Option 3** – Close two elementary schools and redistrict

No: Unanimous

Eliminate **Option 4** – Close three elementary schools. Redistrict

Yes: Unanimous

Eliminate **Option 5** – Close two middle schools. Move 6th grade to elementary schools. Redistrict and 5a – Move UPK to middle schools

Yes: Mr. Falco, Ms. Lampitelli, Ms. Roberts

No: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Isernia

Eliminate **Option 6** – Close four elementary schools. Move 5th grade to middle school. Redistrict

Yes: Unanimous

Eliminate **Option 7 (a)** - Close one elementary and one middle school. No grade level restructuring.

Yes: Unanimous

Eliminate **Option 7(b)** - Close two elementary schools and one middle school. Redistrict.

Yes: Mr. Scavo, Ms. Ahearn

No: Mr. Tripi, Mr. Falco, Mr. Isernia, Ms. Lampitelli, Ms. Roberts

Eliminate **Option 7(c)** – Close Seneca Middle School, No elementary closings, maintain K-5, 6-8 and 9-12 structure.

No: Unanimous

Eliminate **Option 8** – Close two elementary schools first and subsequently close two middle schools in the future. Move 6th grade to elementary schools. Redistrict

Yes: Mr. Scavo, Ms. Ahearn, Mr. Falco, Ms. Lampitelli, Ms. Roberts

No: Mr. Tripi, Mr. Isernia

In summary, the following four options will continue to be analyzed:

Options 3, 5, 7(b) and 7(c).

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

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FUTURE AGENDA

ITEMS:

1. Veterans Tax Exemption
2. Possible reinstatement of “The Scene” at no cost to the district
3. Capital projects proposal
4. Bus purchases proposal

.NEXT MEETING:

The next Special meeting of the Board of Education will be held on Wednesday, March 12, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Mr. Isernia, and carried unanimously (7-0) to convene into Executive Session at 9:18pm to discuss a particular personnel matter and contractual negotiations.

ADJOURN:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn , and carried unanimously (7-0) to adjourn at 9:55pm.

Respectfully submitted,

Carol Adelberg
District Clerk