

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
REGULAR MEETING OF JANUARY 29, 2014**

APPROVED AS WRITTEN – 2/26/14 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Teri Ahearn
Anthony Falco
Michael J. Isernia, Esq.
Christine Lampitelli
Dorothy Roberts
Katie Doherty, Student Member

MEMBERS ABSENT: Douglas Duncan, Jr.
Michael J. Timo
Caila Hendrickson, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Bruce Singer, Associate Superintendent for Business
Chris Clayton, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Scavo at 7:32pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

MINUTES: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following minutes:

December 4, 2013 – Work Session
December 18, 2013 - Regular Meeting

RECOGNITIONS:

1. North Football – L.I. Champs
2. Dave Falco – Coach of the Year

COMMENTS FROM VISITORS:

None.

PRESENTATIONS:

1. Assemblyman Alfred Graf highlighted a report entitled “At the Educational Crossroads: A Report on Education Reform Efforts in NYS.” This report was prepared by Members of the Assembly Minority Conference. Assemblyman Graf also congratulated the North Football team on their accomplishments.
2. 2014-15 School Budget – Associate Superintendent Bruce Singer detailed his memo to the Board and Superintendent dated 1/27/14 entitled “2014-15 Proposed Budget Overview.” The following items were requested by the Board to be discussed at future budget work session meetings: middle school class size, high school late buses, co-curricular activities

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(specifically, marching band, Arrowettes and cheerleaders), staffing for educational enhancements as requested by the math and science chairpersons, social workers and psychologists, and TRS payment. Two prioritized lists including costs were requested that would (1) add back items into the budget and (2) items that would reduce the budget. A tentative, if-needed, additional Board meeting to discuss the budget was scheduled for April 9.

Ms. Lampitelli left the meeting at 8:25pm.

BUSINESS ITEMS:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve a consent agenda for all the business items.

Bid Award Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the following bid awards:

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 13-415 District-Wide Repair of Running Tracks	Approve
b.	R 13-19 Affordable Health Care Act Consultant	Approve

Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the monthly Cash Reconciliation Report as of October 31, 2013 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of October 31, 2013 as submitted by the District Treasurer, Diane Kollmer.

- Treasurer's Report
- Revenues
- Expenditures
- Balance Sheets (as of October 31, 2013)

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve a consent agenda for the personnel items.

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
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Chisari, Randi	Guidance	East	6-5	1/13/14-6/30/14
Kozlowsky, Christopher	Guidance	Sagamore	9-7	1/08/14-6/30/14

Termination of Leave Replacement Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the termination of leave replacement teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Chisari, Randi	Guidance	Sachem East	1/17/14
Patcha, Vikranth	Science	Sachem East	02/3/14

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Skillman, Christi	Special Education	Merrimac	Child Care Leave	1/7/14-6/30/14

Return from a Leave of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the return from a leave of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Stanley, Jacqueline	Science	East	Return from Child Care Leave	2/1/14

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Aebly, John	Sachem North	2/1/14	15-7	15-8	1,332.50
Chopay, Raymond	Sachem North	2/1/14	7-6	7-7	1,332.50
Cully, Sean	Sagamore	2/1/14	3-4	3-5	1,211.50
DeJesus, Amy	Cayuga	2/1/14	5-6	5-7	1,212.00
Dulovic, Catherine	Lynwood	2/1/14	10-8	10-9	1,332.00
Fredette, Bethany	Merrimac	8/29/13	6-7	6-8	2,425.00
McGrath, Kathleen	Sachem East	2/1/14	8-8	8-9	1,332.50
Monsen, Glen	Sachem East	2/1/14	13-7	13-8	1,332.00
Schnall, Brian	Samoset	2/1/14	4-6	4-7	1,210.50
Varca, Maria	Wenonah	2/1/14	8-5	8-6	1,332.50

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Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the substitute teacher list as follows:

Name

Flahavan, Robert
Lalonde, Mary
Madarasz, Matthew
McCabe, Lyndsay
Sullivan, Kaitlyn
Targe, Lindsey
Turner, Christine

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the termination/resignation of substitute teachers as follows:

Name

Date

Rogers, Jessica 1/17/14

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the appointment of leave replacement teacher assistants as follows:

Name

Tenure Area

School

Step

Dates

Cordi, Anna Marie	Special Education Teaching Assistant	Sachem East	4-2	1/15/14-6/30/14
Olsen, Michael	Special Education Teaching Assistant	Waverly	1-3	1/14/14-6/30/14

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

Name

Position & Assignment

Service Ends

Benes, Barbara Recreation Aide 1/6/14

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

Name

Service Ends

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Clerk Typist

Miller, Angela 1/6/14

Special Ed Aide

Erdman, Aaron 1/28/14

Martinez, Leslie 1/28/14

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Altmann, Melissa	Hall Monitor/Samoset	\$ 8.99/hr.	1/29/14	None
Erdman, Aaron	Special Ed Aide/ Merrimac	\$11.68/hr.	1/29/14	None
Hagenburg, Colleen	Special Ed Aide/Chippewa	\$13.15/hr.	1/29/14	None
Martinez, Leslie	Special Ed Aide/ Grundy	\$11.68/hr.	1/29/14	None
McGrath, Mallory	Recreation Aide	\$10.17/hr.	1/22/14	None

ACTION ITEMS:

Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve a consent agenda for mini contracts a – h.

a. Approval of Special Education Services Agreement with South Huntington UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and South Huntington Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the South Huntington Union Free School District, but reside in the Sachem Central School District. South Huntington UFSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district’s attorney.

b. Approval of Health and Welfare Service Agreement with Central Islip UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Central Islip Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$923.14 per student. The term of this agreement shall be from September 9, 2013 through June 26, 2014. This agreement has been reviewed and approved by the school district’s attorney.

c. Approval of Health and Welfare Service Agreement with West Islip UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded

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by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and West Islip Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$709.56 per student. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

d. Approval of Health and Welfare Service Agreement with Middle Country CSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Middle Country Central School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$769.42 per student. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

e. Approval of Health and Welfare Service Agreement with Bay Shore UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Bay Shore Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$689.31 per student. The term of this agreement is from September 3, 2013 through June 27, 2014.

f. Approval of Health and Welfare Service Agreement with Riverhead CSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Riverhead Central School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$720.79 per student. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

g. Approval of Health and Welfare Service Agreement with Sayville UFSD 2013-14

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Sayville Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$991.71 per student. The term of this agreement is from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

h. Approval of Agreement with Serene Home Nursing Agency

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Serene Home Nursing Agency to provide skilled nursing services on an as-needed and as-requested basis. Following is the cost for services:

Licensed Practical Nurse:
\$192.82 per day (six hours)
\$128.55 per four hours
Plus \$50.00 per hour 2 hours per day for transportation

Registered Nurse:
\$241.02 per day (six hours)
\$160.68 per four hours
Plus \$50.00 per hour 2 hours per day for transportation

A full school day is six (6) hours. A half school day is four (4) hours. This agreement shall be in effect for

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the period July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

Adoption of Policies – 2nd Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to adopt as a second reading the following policies:

4526.2 - Acceptable Use Policy
5252 - Student Activities Funds Management
6745 - Use of Credit Cards

Approval of Authorization to Sign the NYSTRS Stable Contribution Option Election Form

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to authorize Bruce Singer, Associate Superintendent, to complete and sign the New York State Teacher Retirement System Stable Contribution Option Election Form.

Donation - Mr. Jon Zimmerman

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to accept with gratitude, a donation of forty (40) refurbished HP Laptops to Samoset Middle School, from Mr. Jon Zimmerman, a teacher in the Great Neck School District and a Nassau BOCES Educator of the Year Award winner. These laptops will be used by the students. The value of this donation is approximately \$4,800.00.

Donation - Sachem High School East Softball Club

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (6-0) to accept with gratitude, a donation from the Sachem High School East Softball Club of a new portable outfield fence to the program. The value of this donation is \$1,450.00 which includes the fence, poles, pilot hole tool, sockets for the poles, tape measure, shipping and handling fees.

Approval of the Position of Academic Intervention Service (AIS) Teacher

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the position of Academic Intervention Service teacher for the program occurring before or after school at a rate of \$53.32 per hour for the 2013-14 school year commencing January 2014.

Appointment of Academic Intervention Service Teachers (AIS)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the following personnel as teachers for the AIS Program for the 2013-14 school year:

Elementary

Michelle Archer
Theresa Bellucci

Secondary

Danielle Alexander
Salvatore Alfredson
Megan Amy

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Kendra Bernagozzi	Melissa Aronow
Jocelyn Brown	Sara Austin
Bree Bunse	Brian Bartalomy
Jennifer Buono	Suzanne Belmonte
Lori Carley	Jeanne Berton
Laura Clifford	Linda Beyer
Suzanne Colwell	Annette Broderick
Gloria Crisci Monaco	James Byrne
Louann Cronin	Angela Canellys
Joan Dammers	Mary Capek
Jennifer DeGregory	Christopher Carruthers
Beth Ann DeLuca	David Cruz
Nicole DeMaio	Robin Dallanegra
Kristin Duffy	Christine DiGiacinto
Catherine Dulovic	Kelly DiJorio
Annette Fallon	Kathleen Dragotta
Donna Greve	Jenny Fahie
Eileen Guider	Jenna Faron
Pamela Karpowicz	Bonnie Faust
Melissa Landro	Danielle Gagnon
Michael LaRegina	Elizabeth Gennosa
Lenore Lounsbury	Christina Gieck
Tracey Maddy	Daniel Hamilton
Kathryn Martin	Cheryl Haughie
Tara Meade	Michelle Higbie
Lori Nazzaro	Alison Hudak
Danielle Neimeth	Kristina Jubinville
Maribeth Olsen	Nancy Keane
William O'Neill	January Kofert
Lori Onesto	Victoria Kolb
Anne Opinante	Alicia Kroczyński
Lisa Osman	Lauren Lettieri
Ellen Padilla	Caitlin Maier
Jennifer Pantano	Christopher Oakes
Elizabeth Paoella	Rochelle Oliver
Michelle Parisi	Clarisa Reardon
Jaclyn Parengkuan	Christina Santoriello
Eileen Rosenthal	Patty Scaturro
Susan Ryan	Jennifer Schroeder
Jennifer Sansivero	Christine Shaljian
Christal Satterfield	Margaret Shannon
Lauren Schuett	Kailey Stolte
Donna Sherwood	Heather Stumpf
Jane Swan	Christina Surdi
Susan Turner	Tiziano Torquato
Jennifer Whalen	Michael Trepiccione
Loretta Woods	Crystal VanRiper
Jennifer Zane	Allison Walsh
Bonnie Beyernheimer	Tara Woll
Rachel Fleming	Maria Devine
Jacqueline DeSantis-Foley	Lisa Alfiero

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Robyn Grieco
Cathynn Nangle
Dara Goz
Melissa Westhoff
Jennifer Chmela
Ashley Cole
Kenneth Kuveke
Cathy Juliano
Tara Rossi
Geraldine Glibowski
Daria Bosco-Press
Traci Wilson
Angela Coffaro
James Fiore
Erin Lam
China Lecarreux-Platzer
Lauren Basta
Krista Sabatino
Laura Tutton

Jessica Tirado
Christopher Cauley

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (6-0) to approve one budget transfer of \$50,000 or greater:

One transfer for \$240,000.00 is for cross contracted tuition to Three Village CSD for three (3) special education students for the 2013-2014 school year.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (6-0) to accept the recommendation of the Committee on Special Education for the following meetings:

1/9, 1/10, 1/13, 1/14, 1/15, 1/16, 1/17, 1/21, 1/22

MONTHLY REPORTS

Damage & Loss Summary

The summary report reflects damage and loss for the period ending December 2013.

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file:

1/9, 1/14, 1/16, 1/21

Board of Education Sub Committees

1. Sachem Legislative Committee – Ms. Dana Platin spoke about the importance of advocating for the elimination

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- of the GAP adjustment.
2. Sachem Citizens' Advisory Audit Committee
 3. Sachem Budget Advisory Committee
 4. Facilities Study Committee

2013-14 Updates to the Board – Mr. Singer spoke about changing the rules and regulations regarding the bus transportation of 1st graders. Mr. Singer and Mr. Shadbolt are working to institute the same regulations regarding the bus transportation of kindergarten and 1st grade students. At this time, if a kindergarten student is not met at the bus stop, then that child is returned to school. This regulation will to apply to 1st grade students as well.

2013-14 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

COMMENTS FROM

VISITORS: None.

Dr. Danielle DeLorenzo, Principal of Lynwood, briefly described that both Lynwood and Merrimac Elementary Schools are under review to become designated as “light house” schools for the “The Leader in Me” program.”

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FUTURE AGENDA

ITEMS: 1. None.

NEXT MEETING:

The next work session meeting of the Board of Education will be held on Wednesday, February 5, 2014 at 7:30 PM in the Auditorium at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (6-0) to convene into Executive Session at 8:54pm to discuss particular personnel items and investigations.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Mr. Tripi, and carried unanimously (6-0) to adjourn at 10pm.

Respectfully submitted,

Carol Adelberg
District Clerk