

**BOARD OF EDUCATION  
SACHEM CENTRAL SCHOOL DISTRICT  
WORK SESSION MEETING OF NOVEMBER 6, 2013**

APPROVED AS WRITTEN – 12/18/13 - OFFICIAL COPY

**MEMBERS PRESENT:** Sal Tripi, Vice President  
Teri Ahearn  
Douglas Duncan, Jr.  
Anthony Falco  
Michael J. Isernia, Esq.  
Christine Lampitelli  
Dorothy Roberts  
Michael J. Timo  
Caila Hendrickson, Student Member

**MEMBERS ABSENT:** Robert Scavo, President  
Katie Doherty, Student Member

**ALSO PRESENT:** James J. Nolan, Superintendent of Schools  
Gail Grenzig, Assistant Superintendent for Personnel  
Paul E. Manzo, Deputy Superintendent  
Bruce Singer, Associate Superintendent for Business  
Chris Clayton, Esq.  
Carol Adelberg, District Clerk

**CALL TO ORDER:** The work session meeting held at Samoset Middle School was called to order by Vice President Tripi at 7:31pm.

**PLEDGE OF**

**ALLEGIANCE:** Mr. Tripi opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

**RECOGNITIONS:**

**COMMENTS FROM**

**VISITORS:** The Board heard comments and concerns from members of the audience.

**PERSONNEL ITEMS**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

**Leave of Absence of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the retirement of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Stanley, Jacqueline	Science	East	Child Care Leave	12/4/13 – 1/31/14

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### Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Hinkaty, Jonathan*	English	Sachem East	6-6	11/4/13

\*Excessed teacher. Previously tenured

### Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Dantonio, Jennifer	Chippewa	8/29/13	5-5	5-6	2,421.00
Jaklitsch, David	Sequoya	8/29/13	12-5	12-6	2,664.00

### Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute teacher list as follows:

Name  
Banigan, Donna  
Barclay, Joseph  
Boltwood, Robert  
Gianatasio, Jocelyn  
LaClair, Janel  
Lewton, Amanda  
Macri, Megan  
Palmieri, Jaelyn  
Philpot, Michelle (HT)  
Rivard, Tracey  
Rosario, Cathleen  
Taube, Lisa

### Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

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<u>Name</u>	<u>Date</u>
Becker, Michelle	10/28/13
Bender, Victoria	10/28/13
Bernatzky, Julianne	10/29/13
Cadet, Rachel	10/28/13
Cairo, Mary	10/28/13
DiBernardo, Tara	10/18/13
Erlitz, Chad	10/28/13
Francey, Deanna	10/28/13
Gurney, Jamie Lynn	10/28/13
Mellor, Kristi	10/25/13
O'Brien, Monica	10/28/13
Persaud, Radha	10/28/13
Pymm, Elizabeth	10/28/13
Rappazzo, Alexandria	10/22/13
Rodgers, Nicole	10/28/13
Strong, Lauren	9/10/13
Stroud, Mallory	10/28/13

**Appointment of Leave Replacement Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
McGrath, Mallory	Special Education Teaching Assistant	Wenonah	1-3	10/30/13-6/30/14

**Resignation of Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of teacher assistants as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Hinkaty, Jonathan	AIS Teaching Assistant	Sequoia	11/1/13
McGuire, Deborah	Special Education Teaching Assistant	Chippewa	10/30/13

**Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Gesang, Joan	Hall Monitor/ Seneca	10/16/13
Morales, Rosanne	3 Hr. FSW/Cayuga	10/22/13
Newman, Paul	Campus Security/District Wide	11/7/13

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Schott, William

Campus Security/District Wide

11/7/13

## Termination of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the termination of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Coffran, Andrew	Custodian/Wenonah	11/7/13

## Leave of Absence of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leave of absence of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Dates</u>
Birsner, Donna	Special Ed Aide / Tecumseh	Personal	10/31/13

## Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Food Service Worker</u> Mihlstin-Ullger, Staci	10/24/13

## Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Greenberg, Kenneth	Head Custodian/North	\$58,671	11/4/13	26 weeks 11/4/13-5/5/14

## Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Cassese, Gina	Hall Monitor / Sequoya	\$8.90/hr.	11/1/13	None
Ciccotto, Laura	Hall Monitor/ Seneca	\$8.90/hr.	10/30/13	None
Donodeo, Rosemarie	Special Ed Aide/Chippewa	\$11.68/hr.	11/7/13	None

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Farinas, Rose	Special Ed Aide/Sagamore	\$12.41/hr.	11/7/13	None
Gabelman, Diane	Special Ed Aide/ Merrimac	\$11.68/hr.	10/30/13	None
Nash, Kenneth	Custodian/Tamarac	\$51,286	10/29/13	None

### **Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<b><u>Name</u></b> <b><u>Aide</u></b>	<b><u>Service Begins</u></b>
Erdman, Aaron	11/7/13
Esposito, Maryrose	10/23/13
Natale, Bridget	11/12/13
Pergolizzi, Christine	10/30/13
Ranieri, Janet	11/7/13
Russo, Norma	10/30/13

### **Resignation of Child Care Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of child care personnel as follows:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
Donodeo, Rosemarie	Assistant Group Leader/Group Leader	11/6/13

### **Child Care Program Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the child care appointments as follows:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay</u></b>	<b><u>Service Begins</u></b>
D'Orazio, Gina	Assistant Group Leader/Leader	\$11.56/\$16.90/hr.	10/30/13

## **ACTION ITEMS:**

### **Mini Contracts:** **Consent Agenda**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a consent agenda for mini contracts a –h.

#### **a. Approval of Software Service Maintenance Agreement and Master Agreement with C.C. Productions, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and C.C. Productions, Inc. for the following:

- Renewal of the PayForIt.Net credit card annual agreement for the 2013-14 school year, at the cost of

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\$35,000 per year, plus \$.10 per transaction.  
Annual software service maintenance agreement at the cost of \$9,376.

All fees will be paid by the Food Service program. This agreement has been reviewed and approved by the school district's attorney.

**b. Approval of License and Operating Agreement with SCOPE Education Services**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the License and Operating agreement between Sachem Central School District and SCOPE Education Services for the PreSchool Program at Chippewa, Nokomis and Tecumseh Elementary Schools. SCOPE Education Services shall be permitted to use these locations for the provision of its Four-Year Old PreSchool Program from Monday through Friday. The cost of service is to be paid by the participants to SCOPE. The term of this agreement shall be from September 1, 2013 to June 30, 2013. This agreement has been reviewed and approved by the school district's attorney.

**c. Approval of Agreement with SCOPE Education Services, Universal Pre-Kindergarten Program**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and SCOPE Education Services for two hundred fifty two (252) four-year-old children to participate in a pre-kindergarten program which will be housed at the Gatelot Avenue, Hiawatha, Lynwood Avenue, Merrimac, Nokomis, and Wenonah Elementary Schools. The funds for the pre-kindergarten placement are appropriated by grant through the State of New York. The grant amount is \$599,400.00. The term of this agreement shall be from September 1, 2013 to June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

**d. Approval of Agreement with Dr. Edward Petrosky**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Dr. Edward Petrosky to provide neuropsychological evaluations, emotional functioning assessment, psychological evaluations, educational achievement evaluations (reading, writing, math). The rate is \$3,250 per complete neuropsychological evaluation, including testing, evaluation, teleconference participation at CSE and written report. The term of this agreement is from September 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

**e. Approval of Agreement with United Cerebral Palsy of Greater Suffolk, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and United Cerebral Palsy of Greater Suffolk, Inc. to provide adequate instruction, related services and a facility to children with disabilities. The cost for each child is the tuition rate set by the State Education Department. In the event evaluations are requested, Sachem School District shall pay in accordance with Appendix A of the agreement. This agreement shall be from July 1, 2013 through June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

**f. Approval of Special Education Services Agreement with Bay Shore UFSD**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Bay Shore Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Bay Shore Union Free School District. Bay Shore UFSD shall be entitled to bill Sachem CSD for the services provided in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.



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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve payment to Cindy Pentheros (PONY driver) of her hourly overtime rate for Saturday, October 26, 2013 and Sunday, October 27, 2013 for driving the equipment truck for the Marching Band to and from Syracuse, New York. Additionally, she will be paid a \$250 stipend for the overnight stay. The payment will be reimbursed to the District by a donation from the parents of the Marching Band students.

### Creation of Call-In Recreation Aide Position

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the creation of the position of Call-In Recreation Aide at a salary of \$8.90/hr.

### Appointment of Individual Nurses for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the appointment of the following Individual Nurses for the 2013-14 school year:

Semler, Angela

### Approval of District Wide Lifeguards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following personnel as District Wide Lifeguards for the 2013-14 school year as follows:

Aebly, John  
Fleri, Megan  
Maccarone, Kristen  
Nocco, Victoria

### Approval of Extracurricular Club/Activity for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following extracurricular club/activity for the 2013-14 school year:

<u>School</u>	<u>Activity</u>	<u>Advisor</u>
<i>North</i>	Model United National Club	Georgia Afxendiou
	Science National Honor Society	Desiree McKinney
<i>Music</i>	Drama Director	Jennifer Quereau
	Drama Assistant Director, Seneca	Alison Hudak

### Approval of Donation from Nestlé

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, the donation of \$5,000 from Nestlé to the Office of Health, Physical Education and Athletics to be used for the Thomas J. Sabatelle Scholarships for deserving senior athletes.



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### **Approval of Budget Transfers \$50,000 or Greater**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve one budget transfer of \$50,000 or greater:

One transfer for \$71,442.00 is for salary changes for teaching personnel approved at the September 25, 2013 Board of Education meeting.

### **Appointment of Interim Elementary Principal**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and John Manalili to act as the Interim Elementary Principal at Grundy Avenue Elementary School at a daily rate of \$625 not to exceed 48 days.

### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

10/24, 10/25, 10/28, 10/29, 10/30, 10/31, 11/4, 11/6

## **MONTHLY REPORTS**

### **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

10/24/13, 10/28/13, 11/6/13

### **Board of Education Sub Committees**

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Facilities Study Committee

### **2013-14 Updates to the Board**

1. G.E.A. – Superintendent Nolan updated the Board on the Gap Elimination Adjustment (GEA)
2. Data Privacy – Deputy Superintendent Manzo explained that since Sachem has participated in the Race to The Top, the State has mandated that the district must choose a data dashboard from one of three vendors selected by the State Education Department. Sachem must continue to send the required data to the SED. Failure to send the data as required by the State could seriously jeopardize a district's state aid. Sachem will not provide additional information.
3. Meeting with Commissioner King – Superintendent Nolan reported that on November 12 the Commissioner will be on Long Island at Ward Melville HS.

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**PRESENTATIONS/DISCUSSIONS:**

**COMMENTS FROM**

**VISITORS:** None.

**FUTURE AGENDA**

- ITEMS:**
1. Board policy requiring a demographic study every five years.
  2. 8<sup>th</sup> Grade Mathematics program

**NEXT MEETING:**

The next Regular meeting of the Board of Education will be held on Wednesday, November 20, 2013 at 7:30 PM in the Board Room at Samoset Middle School.

**EXECUTIVE**

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to convene into Executive Session at 7:55pm to discuss particular personnel matters.

**ADJOURN** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Ms. Lampitelli, and carried unanimously (8-0) to adjourn at 8:45pm.

Respectfully submitted,

Carol Adelberg  
District Clerk