

**BOARD OF EDUCATION  
SACHEM CENTRAL SCHOOL DISTRICT  
REGULAR MEETING OF AUGUST 22, 2012**

APPROVED AS WRITTEN – 9/19/12 – OFFICIAL COPY

**MEMBERS PRESENT:** Robert Scavo, President  
Sal Tripi, Vice President  
Teri Ahearn  
Douglas Duncan, Jr.  
Anthony Falco  
Michael J. Isernia, Esq.  
Christine Lampitelli  
Dorothy Roberts

**MEMBERS ABSENT:** Michael J. Timo

**ALSO PRESENT:** James J. Nolan, Superintendent of Schools  
Gail Grenzig, Asst. Superintendent for Personnel  
Jill Karp, Asst. Superintendent for Curriculum & Instruction – Elementary  
Paul E. Manzo, Asst. Superintendent for Curriculum & Instruction - Secondary  
Bruce H. Singer, Associate Superintendent for Business  
Carol Adelberg, District Clerk  
Chris Clayton, Esq.

**CALL TO ORDER:** The regular meeting held at Samoset Middle School was called to order by President Scavo at 7:31pm.

**PLEDGE OF ALLEGIANCE:** Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

**MINUTES:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the following minutes:

July 11, 2012 – Reorganization/Regular Meeting  
July 25, 2012 – Work Session

**COMMENTS FROM VISITORS:** The Board heard comments and concerns from members of the audience

**BUSINESS ITEMS**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve a consent agenda for all the business items.

**Treasurer's Report**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the monthly Cash Reconciliation Report as of 5/31/12 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 5/31/12 as submitted by the District Treasurer, Diane Kollmer.

Treasurer's Report (including Reconciliation of Collateral)  
Revenues  
Expenditures  
Balance Sheets (as of 5/31/12)

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### Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the bid awards as follows:

The bid awards presented for action are:

- |   |          |
|---|----------|
| a. B 12-52 Purchase of Baseball/Softball Field Clay   | Approve  |
| b. B 12-84 Trophies & Awards  | Approve  |
| c. B 12-94 Specialized Classroom Materials  | Approve  |
| d. B 12-105C District-Wide Installation/Repair of Computer Data Drops & Fiber Cables                                      |          |
| e. B 12-429C Annual Inspection, Preventative Maintenance, Repair and Certification Training for Project Adventure Courses | No Award |
| f. B 12-31 Public Disposal Sale-Supplies/Furniture/Equipment/Textbooks/Vehicles   | Award    |

### PERSONNEL ITEMS

Consent Agenda      Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

#### Resignation of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
DePierro, Cheryl	English	Samoset	To LR AP	7/11/12
Goldstein, Megan	Elementary	Cayuga	Personal	7/18/12

#### Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Antonetti, Christina	Special Education	East	Child Care Leave	8/30/12-6/30/13

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Babst, Meredith	Physical Education	East	Child Care Leave	8/30/12-1/27/13
Dassau, Allison	Kindergarten	Merrimac	Child Care Leave	8/30/12-6/30/13
Gollenberg, Lorraine	Science	Seneca	Personal	8/30/12-6/30/13

**Probationary Appointments of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
DeRosa, Danielle	Reading	Tamarac	5-4	8/30/12-9/1/15*
Ewing, Rachel	School Media Specialist	Nokomis	3-3	8/30/12-9/1/15**
Karson, Carol	Special Education	Hiawatha	5-5	8/30/12- 9/1/15***
Landro, Melissa	Special Education	Waverly	3-4	8/30/12- 9/1/15***
Schnall, Jessica	School Media Specialist	Sachem East	1-4	8/30/12-9/1/15
Torquato, Jennifer	Special Education	Sagamore	5-4	8/30/12- 9/1/15***

\*Excessed teacher in Elementary rehired as probationary Reading

\*\* Excessed teacher in Elementary rehired as probationary School Media Specialist

\*\*\*Excessed teacher in Elementary rehired as probationary Special Education

**Leave Replacement Appointments of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Carr, Leslie	Special Education	North	1-4	8/30/12-6/30/13
Finnerty, Meagan	Music	East	1-1	8/30/12-6/30/13
Fritz, Christina	Psychologist	Tecumseh	1-4	8/30/12-6/30/13
Hoose, Lisa	Special Education	North	1-4	8/30/12-6/30/13
Kalachik, Dana	Special Education	Samoset	1-4	8/30/12-6/30/13
Leselrod, Lorna	Science	Seneca	1-4	8/30/12-6/30/13
Leyser, Janine	Music	Gatlot/Cayuga	1-4	8/30/12-6/30/13
Nicosia, Carol	Science	North	1-4	8/30/12-6/30/13

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Sokolowski, Michele*	Reading	Merrimac	4-4	8/30/12-6/30/13
Woolard, Megan	Special Education	Samoset	1-4	8/30/12-6/30/13
Verity, Mark	Music	Wenonah	1-1	8/30/12-6/30/13

\*Excessed teacher rehired as a leave replacement

**Return From a Leave of Absence of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the return from a leave of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Bhalla, Jaime	Science	North	Return from Child Care Leave	8/30/12
Bongiorno, Jill	Social Studies	Sequoia	Return from Child Care Leave	8/30/12

**Salary Changes for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Caliguiri, Susan	Sachem East	8/30/12	20-6	20-7	2,625.00
Carruthers, Christopher	Seneca	8/30/12	7-6	7-7	2,626.00
Genova, Jennifer	Sachem East	8/30/12	6-7	6-8	2,389.00
Haliasz, Charlene	Hiawatha	8/30/12	2-2	2-4	4,774.00
Holl, Erin	Sachem East	8/30/12	1-1	1-2	2,386.00
Jannace, Michael	Sachem East	8/30/12	6-8	6-9	2,386.00
Lomanto, Gina	Tecumseh	8/30/12	6-8	6-9	2,386.00
Martinez, Thomas	Gatelot	8/30/12	7-6	7-7	2,626.00
Padolecchia, Lauren	Wenonah	8/30/12	7-6	7-7	2,626.00

**Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute teacher list as follows:

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### Name

Allenger, Rachel  
Bell, Ashley  
Dorsi, Keri  
Ferraro, Lindsey  
Ortiz, Ashley  
Walsh, Kevin  
Wood, Cailey  
Zaccaro, Kristen

### Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
DiFazio, Lindsay	8/29/12
Giovan, Carly	8/29/12
McLarney, Michele	8/29/12
Sangenito, Marilyn	8/29/12

### Appointment of Probationary Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of probationary teacher assistants/interpreters as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Bischoff, Christine	Cosmetology Teaching Assistant	Sachem East	1-3	8/30/12-9/1/15
Delp, Andrea	AIS Teaching Assistant	Samoset	2-3	8/30/12-9/15/14
Kelly, Daniel	AIS Teaching Assistant	Sagamore	2-3	8/30/12-9/23/14
Shaljian, Christine	AIS Teaching Assistant	Seneca	2-3	8/30/12-9/15/14
Shaw, Lauren	AIS Teaching Assistant	Sequoia	2-3	8/30/12-9/15/14

### Leave of Absence of Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leave of absence of teacher assistants/interpreters as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
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Portigiano, Kristen      Special Education      Waverly      Child Care      8/30/12-6/30/13  
Leave

**Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Chinsky, Kathleen	Office Aide/ Merrimac	08/23/12
Roden, Barbara	Office Aide/ Gatelot	08/23/12

**Return from a Leave of Absence of Support Services Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the return from a leave of absence of support services personnel as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Date</u>
Smykowski, Louis	Bus Driver/ Transportation	Personal	8/30/12

**Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<b><u>Clerk Typist</u></b>	
Brady, Carol	07/16/12
Stapleton, Laura	07/19/12

<u>Nurse</u>	<u>Service Ends</u>
Cleary, Colleen	08/23/12
Lundy, Dennis	08/23/12
Monahan, Suzanne	08/23/12
O'Connor, Liana	08/29/12
Reece, Debra	08/23/12
Verdi, Danielle	08/23/12

**3.d. Probationary Appointments of Support Services Personnel (Competitive)**

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
O'Connor, Liana	Registered Nurse/ Wenonah	\$43,228	8/30/12	26 weeks 8/30/12-02/28/13
O'Donnell, Linda	Clerk Typist/Seneca	\$44,496	8/31/12	12 weeks 8/31/12-11/23/12

**Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor, and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<b><u>Custodian</u></b>	
Baumann, James A.	09/04/12
<b><u>Food Service Worker</u></b>	
Gahan, Guiseppina	08/30/12
Golisz, Dorota	08/30/12
Molinari, Dawn	08/30/12
Pensabene, Janet	08/30/12
Sinnot, Myrissa	08/30/12
Qinn, Lynn	08/30/12
Vuturo, Josette	08/30/12
<b><u>Nurse</u></b>	
Hirst, Brigitte	08/23/12
Kiesel, Patricia	08/23/12
<b><u>Aide</u></b>	
Hauth, Dawn*	09/4/12

\*Conditional appointment in accordance with recent modification to the Project Save legislation, effective August 10, 2001.

**Appointment of Support Services Personnel (Exempt, Labor, and Non-Competitive)**

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Escaldi, Rosemary	Office Aide/ Merrimac	\$8.90/hr	8/27/12	None.

### Resignation of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Location</u>	<u>Date</u>
Antonetti, Louis	Asst. Principal	To H.S. Principal	Sachem East	07/25/12

### Probationary Appointment of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointment of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Conte-Perotta, Ada	Assistant Principal	Sagamore	8/23/12-9/7/14

### Leave Replacement Appointment of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leave replacement appointment of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Desmond, Thomas	Secondary Asst. Principal	Sachem East	08/23/12-6/30/13

## ACTION ITEMS:

Mini Contracts:  
Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve a consent agenda for mini contracts a –



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k.

a. **Approval of Agreement Between the Sachem Central School District and Gerber Tours**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Gerber Tours for the Sachem High School North and East Senior trip to Washington/Busch Gardens on April 12, 2013 to April 14, 2013 to be paid for by the students. This agreement may be renewed for additional one (1) year terms at the discretion of the school district. This contract has been reviewed and approved by the school district’s attorney.

b. **Approval of Agreement Between Sachem Central School District and Nancy Brewer**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Nancy Brewer as an independent contractor to provide financial aid information to students and parents in the district on November 15, 2012. The rate for this service is \$300.00. This agreement shall be in effect for November 1, 2012 to November 30, 2012. This contract has been reviewed and approved by the school district’s attorney.

c. **Approval of Agreement Between Sachem Central School District and Mill Neck Manor School for the Deaf**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Mill Neck Manor School for the Deaf to provide instruction and/or as applicable, residential facilities to the students enrolled in the program(s). Sachem School District shall pay for each child the per pupil charge (PPC) set by the Commissioner of the New York State Education Department. The term of this agreement shall be from September 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

d. **Approval of Agreement Between Sachem Central School District and Bilinguals, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Bilinguals, Inc. to provide services of licensed and qualified occupational therapists, speech pathologists, special educators and psychologists to students with handicapping conditions. The fees per evaluation are as follows:

<b>For Children Ages 5-10</b>	<b>English or Spanish</b>	<b>Other Language</b>
Psychological Evaluation	\$445.00	\$580.00
Speech Therapy Evaluation	\$370.00	\$445.00
Educational	\$340.00	\$395.00
Social History	\$225.00	\$265.00

**For Children Ages 11-21**

Psychological Evaluation	\$500.00	\$605.00
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Speech Therapy Evaluation	\$395.00	\$500.00
Educational	\$370.00	\$445.00
Social History	\$225.00	\$290.00

This will be paid through the Office of Student Services. The term of this agreement shall be from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

e. **Approval of Agreement Between Sachem Central School District and Mosaic School**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Mosaic School to provide adequate instruction, related services and/or a facility to students during the school year. Sachem CSD shall pay to Mosaic School, for each child, the annual, twelve (12) month tuition rate of \$80,000. The term of this agreement is for the period July 1, 2011 to June 30, 2012. This contract has been reviewed and approved by the school district's attorney.

f. **Approval of Agreement Between Sachem Central School District and Syosset Home Tutoring, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Syosset Home Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Home Instruction (Individual)	\$36.00 per hour
Resource Room (Individual)	\$36.00 per period
Home Instruction (Group)	\$36.00 per hour for the first student \$18.00 per hour for each additional student
Attendance at CSE meeting	\$36.00 per hour (in person or via teleconference)

The term of this agreement shall be from July 1, 2012 to June 30, 2013. This agreement has been reviewed and approved by the school district's attorney.

g. **Approval of John A. Grillo Architect, P.C. 2012-2013 Capital Improvement Program**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve John A. Grillo Architect, P.C. for the 2012-2013 Capital Improvement Program. The architect shall provide all architectural and engineering services, including but not limited to structural, mechanical and electrical engineering services. John A. Grillo shall be designated as the Project Architect in charge of the Project. He shall provide the following:

- Pre-design services
- Visit the District's facilities and meet with central office administrators
- Consult with the New York State Education Department, Office of Facilities Planning
- Research federal and state statutes, rules and regulations
- Prepare an analysis of the preliminary estimate of the cost for labor and materials necessary to perform the proposed projects
- Schematic design and design development services
- Prepare for approval construction documents consisting of Drawings and Specifications

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- Assist in obtaining bids for the work contemplated by the project
- Provide administration of the contract for construction and post construction services
- Provide professional services that reflect the standard of professional care that is customary for architects in Suffolk County

The Architect's compensation for specified services outlined in the agreement shall be 6% of the actual "Construction Cost." The term of agreement shall be for the period July 1, 2012 and shall continue until completion of the work by the Contractors engaged. This agreement has been reviewed and approved by the school district's attorney.

h. **Approval of Agreement Between Sachem Central School District and Stars Tutoring, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The fee for tutoring services is \$37.00 per hour. The term of this agreement is July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

i. **Approval of Agreement Between Sachem Central School District and Top Grade**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Top Grade to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Tutoring (Individual Session)	\$40.00 per hour
Group Instruction (Up to 4 students)	\$40.00 per hour for first student \$20.00 per hour per additional student

This agreement shall be from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

j. **Approval of Agreement Between Sachem Central School District and St. James Tutoring/Education at Mather**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and St. James Tutoring/Education at Mather as an independent contractor to provide home teaching and related services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rate for home teaching is \$45.00 per hour, per student. This contract shall be in effect from July 1, 2012 through June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

k. **Approval of Agreement Between Sachem Central School District and Bethpage Union Free School District**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Bethpage Union Free School District to provide educational services to students placed in family homes at board by a social services district or state department or agency and resided at the time in the Sachem Central School District. The rate for this service is derived from Education Law §3202, and related provisions of the Education Law and Regulations of the

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Commissioner of Education. The term of this agreement shall be from July 1, 2012 through June 30, 2013. This agreement has been reviewed and approved by the school district's attorney.

### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (8-0) to accept the recommendations of the Committee on Special Education for the following meetings:

7/1/12	7/2/12	7/2/12	7/6/12	7/6/12	7/8/12	7/15/12	7/16/12
7/17/12	7/21/12	7/25/12	7/27/12				

### **Adoption of Revised Policy #2160 School District Officer and Employee Code of Ethics— 2nd Reading**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi and was seconded by Ms. Lampitelli to adopt as a 2nd reading Revised Policy #2160 School District Officer and Employee Code of Ethics as presented . Mr. Duncan made a statement regarding Section 9 of Revised Policy #2160.

A **Motion** was made by Mr. Isernia and was seconded by Mr. Falco to TABLE this item until the next Board meeting.

Vote on the **Motion** to Table:

Yes: Mr. Scavo, Mr. Tripi, Mr. Duncan, Mr. Falco, Mr. Isernia, Ms. Roberts

No: Ms. Ahearn, Ms. Lampitelli

**Motion** carried (6-2).

### **Adoption of Revised Policy #4526.1 Internet Safety Policy — 2nd Reading**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to adopt as a 2<sup>nd</sup> reading Revised Policy #4526.1 Internet Safety Policy as presented.

### **Approval of Contract – Assistant Superintendent for Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Tripi, and carried (7-0-1), with Mr. Isernia abstaining, to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Gail Grenzig for the period of July 1, 2012 to June 30, 2013.

### **Approval of Contract – Assistant Superintendent for Curriculum and Instruction - Elementary**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried (7-0-1), with Mr. Isernia abstaining, to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jill Karp for the period of July 1, 2012 to June 30, 2013

### **Approval of Contract – Assistant Superintendent for Curriculum and Instruction**

## **BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried (7-0-1) with Mr. Isernia abstaining, to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul Manzo for the period of July 1, 2012 to June 30, 2013.

### **Appointment of Citizens' Advisory Audit Committee Member**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment of Michael Lynch as an active member of the Citizens' Advisory Audit Committee.

### **Approval of Budget Transfers Greater Than \$50,000**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to approve one budget transfer of \$50,000 or greater:

- One transfer for \$1,601,080.91 is to balance the 2011-12 expenditure budget for state ST-3 NYS reporting.

### **Disciplinary Suspension – Non-Instructional Staff Member**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby suspends, without pay, a member of the non-instructional staff for a period of three (3) work days. The three-day suspension shall be September 11, September 12, and September 13, 2012.

### **Approval of Side-Letter Agreement – SSA**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to TABLE this item.

### **Approval of Coaching Assignments for Fall 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following coaching assignments for the Fall of 2012-13 school year:

#### **FALL**

##### **BOYS CROSS COUNTRY**

East Varsity – John Horst (Retired Sachem Teacher)

East Varsity Asst. – Sean Cully (Sub)

## **BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

North Varsity – William Holl (North)  
North Varsity Asst. – Joe Azzato (North)

### **GIRLS CROSS COUNTRY**

East Varsity Head – Dan Schaub (Sequoia)  
East Assistant Varsity – Peter McNeill (East)

North Varsity – Alexander Young (North)  
North Assistant Varsity – Richard O'Brien (North)

### **CROSS COUNTRY MIDDLE SCHOOL**

Samosest – Allison Pickersgill (Samosest)  
Seneca – Warren Meahan (Seneca)  
Sagamore – Lorie Dow (Tecumseh)  
Sequoia – David Loehle (Sequoia)

### **FIELD HOCKEY**

East Varsity – Tina Moon (East)  
East Assistant Varsity – Brittany Wilson (East)

North Varsity – Elizabeth O'Hara (North)  
North Assistant Varsity – Jennifer DiStefano (North)  
North Junior Varsity – Candice Celebre (Seneca)

### **FIELD HOCKEY MIDDLE SCHOOL**

Samosest – Amanda Hughes (Sub)  
Seneca – Sarah Austin (Seneca)  
Sagamore – Maria Carucci (Sub)  
Sequoia – Brooke Fallon (Sequoia)

### **FOOTBALL**

East Head Varsity – Mark Wojciechowski (North)  
East Assistant Varsity – Anthony Gambino (North)  
East Assistant Varsity – Phil Torregrosa (Nokomis)  
East Assistant Varsity – James Dee (Out of District)  
East Junior Varsity – John Castagna (East)  
East Junior Varsity Asst. – Matt Rickert (Lynwood)  
East Junior Varsity Asst. – Brent Lawrence (Sagamore)

North Head Varsity – David Falco (North)  
North Assistant Varsity – Dave Caputo (East)  
North Assistant Varsity – Gary Comstock (North)  
North Assistant Varsity – Nick Codispoti (East)  
North Junior Varsity Head – Thomas Gambino (Samosest)  
North Assistant Junior Varsity – Tom Pandolf (Sub)  
North Assistant Junior Varsity – Ron Chierichella (North)

### **FOOTBALL MIDDLE SCHOOL**

Samosest Head – Patrick Shanahan (Samosest)  
Samosest Assistant – Matt Golini (Samosest)

### **VOLUNTEER**

Jenna Brocking (Sub)

### **VOLUNTEERS:**

Volunteer – Joe Zarzycki  
Volunteer – Jason Mauro  
Vol. – Mike Mastrogiacomo

Volunteer – James Byrne  
Volunteer – Alex Grimm  
Volunteer – Joe Cannone

**BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

Seneca Head – Anthony Petillo (North)  
Seneca Assistant – Joe Scholz (Gatelot)

Volunteer – Derek Blieberg  
(Out of District)

Sagamore Head – Joseph Murphy (Sagamore)  
Sagamore Assistant – Robert Murphy (East)

Volunteer – Scott Kudrick  
(Sagamore)

Sequoia Head – Justin O’Connell (Sequoia)  
Sequoia Assistant – Anthony Muratore (Grundy)

Volunteer – Gerry Ahearn  
(Out of District)

**GIRLS GYMNASTICS**

Varsity Head – Lauren Lewonka (East)  
Varsity Assistant – Marissa Zederbaum (Seneca)

**BOYS SOCCER**

East Varsity – Matthew Stallone (East)  
East Varsity Assistant – Glen Monson (East)  
East Junior Varsity – John Miller (Tecumseh)  
North Varsity – Christopher Russo (North)

Volunteer - Don Russo OOD

North Varsity Assistant – Cory Albertina (North) Volunteer - Ryan Stillufsen  
North JV – John Stallone (North)

**BOYS SOCCER MIDDLE SCHOOL**

Samoset – Brian Schnall (Samoset)  
Seneca – Pete Cafiso (Seneca)  
Sequoia – Kevin Collins (Sequoia)  
Sagamore – Tiziano Torquato (Sagamore)

**GIRLS SOCCER**

East Varsity – Ralph Forman (East)  
East Assistant Varsity – Tom Anson (East)  
East Junior Varsity – William Neubauer (Sub)  
North Varsity -Claude Amallobieta (North)

Volunteer – Laura Onorato  
(Grundy)  
Volunteer – Danielle Lasher  
(Sub North)

North Varsity Assistant – Jeanne Gilbert (Nokomis)  
North Junior Varsity – John Glasser (North)

**GIRLS SOCCER MIDDLE SCHOOL**

Samoset – Michelle Ing (Samoset)  
Sagamore – Siobhan Carey (Sagamore)

Volunteer - Scott Dohrman  
(Sagamore)

Sequoia – Jamie Rizzo (Out of District)

**GIRLS SWIMMING**

East Varsity – Katie Dugan (Out of District)

North Varsity – Al Scott (Out of District)  
North Varsity Assistant – Clodagh Harte (Tamarac)

**GIRLS TENNIS**

East Varsity – Sean Holden (East)  
East JV – Lauren Funes (Sub)

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North Varsity – Larry Saposnick (North)  
North JV – Kevin Krause (Wenonah)

### **BOYS VOLLEYBALL**

East Varsity – William Kropp (East)

Volunteer – Danielle Alexander  
(Samoset)

East Varsity Assistant – Damon Gallo (East)  
East JV – Robert Regan (East)

North Varsity – Matthew Rivera (North)  
North Varsity Assistant – Matthew DiStefano (North)  
North JV – Kevin Schnupp (East)

### **GIRLS VOLLEYBALL**

East Varsity – Amanda Thomson (East)  
East Varsity Assistant – Jackie Stanley (East)  
East JV- Christine Saccone (Sagamore)

North Varsity – Ed Haliasz (East)  
North Varsity Assistant – Monica Marlowe (North)  
North JV – Kristen Krepela (Samoset)

### **ARROWETTES/FALL & WINTER**

North Varsity – Katie Prusinski (Samoset/Seneca)

Volunteer – Nicole Magro (Cayuga)

North Varsity Assistant – David Maczkiewicz (Out of District)  
North Junior Varsity – Kaitlyn Marquette (Out of District)

East Varsity – Randi Willinger (OOD)  
East Varsity Assistant– Nicole Marciante (Out of District)  
East Junior Varsity – Michelle Farrugia (OOD)

Samoset – Sue Murphy (Samoset)  
Seneca – Jessica Desz (Out of District)  
Sagamore – Carissa Speelman (Sagamore)

### **CHEERLEADING/FALL & WINTER**

North Varsity Fall– Nicole Roggemann (Grundy)  
North Varsity Asst. Fall– Christine Sturges (Out of District)  
North Varsity Winter– Christine Sturges (Out of District)  
North Varsity Asst. Winter– Nicole Roggemann (Grundy)  
North JV– Crystal Corrigan (Out of District)  
East Varsity– Cherisse Iacono (North)  
East Varsity Assistant– Taylor Spindell (OOD)  
East Junior Varsity– Melissa Schneyer (Out of District)  
Samoset – Eliza Dall (Out of District)  
Seneca – Samantha Schade (Out of District)  
Sequoia – Karen Pickford (Sequoia)

### **Approval - Rescinding of Chairperson - Committee for Special Education for the 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded



## **BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

by Mr. Tripi, and carried unanimously (8-0) to rescind the appointment of Chairperson for Special Education for the 2012-13 school year:

Brown, Catherine                      Preschool

### **Stipulation of Agreement – Non-Instructional Employee**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve a Stipulation of Agreement, dated August 7, 2012, between the Sachem Central School District and a non-instructional staff member, whose identity has been made known to the Board in Executive Session, regarding a personnel matter.

### **Approval of Donation – Mama Lombardi’s in Holbrook**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, the donation of 25 gallons of tomato sauce on a bi-weekly basis, alternating between Sachem High School North and East, for a total of 50 gallons of sauce monthly, valued at \$1,000.00 per month for a total of \$10,000 from the Lombardi family of Mamma Lombardi’s in Holbrook.

### **Approval of Donation – Stop & Shop – Lynwood Elementary School**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Isernia, and carried unanimously (8-0) to accept with gratitude, the donation of \$1,806.69 from the Stop & Shop A Plus Bonus Bucks program which will be deposited into the Lynwood Avenue Elementary School’s extra-classroom activity fund account and will be used for assisting children with field trip expenses and Leadership Day events at Lynwood.

### **Approval of Donation – Lettieri Family**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, the donation of four (4) pole vaulting poles and a pvc carrier for the poles to Sachem High School North. The total value of this donation is \$800.00 from the Lettieri family, Sachem CSD residents.

### **Approval of Appointment of Marching Band Personnel for the 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the appointment of Marching Band Personnel for the 2012-13 school year as follows:

<b><u>Name</u></b>	<b><u>Position</u></b>
Bennett, Eugene	Marching Band Instructor
Burtoff, Adrianna	Marching Band Pit Instructor
McLaughlin, Timothy	Colorguard Instructor

### **Approval of Translators/Interpreters for the 2012-13 School Year**

## BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the appointment of the following Translators/Interpreters for the 2012-13 school year:

Ayari, Adnan	Baba, Melek	Capogna, Caterina
DiPuma, Salvatore	Fonseca, Grace	Georgetti, Myrta
Hebboul, Ben	Karjoo-Ravary, Ali	Kavakli, Selim
Kilic, Nafiye	Kushins, Elena	Lattari, Gina
Lazara, Ida	Le, Mary Xuan	Liang, Tong
Lopez, Milly	Lugo, Stacey	Maldonado, Eva
Najera-Pollak, A.	Naqvi, Rida	Negron, Norma
Nguyen, Tung Tom	Palacios, Maizza	Pham, Hue Anh
Preker, Ditte	Rahman, Nusrat	Saeed, Humayum
Safa, Syeda	Sampayo, Damaris	Sayeed, Syeda
Shahid, Anila	Suleman, Azmat	Suleman, Shahid
Tacuri, Tara	Valle, Diana	Yakubov, Elena
Yip, Amy Lee		

### Approval of District Wide Lifeguards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following personnel as District Wide Lifeguards for the 2012-13 school year at Sachem North and Sachem East to cover the Swim Teams' after school activities:

Aebly, John	Babst, Meredith	Bodkin, Kathleen
Bourgal, Allison	Buckley, Taylor	Caputo, Erin
Codispoti, Nicholas	D'Arcangelis, Catherine	DiStefano, Jennifer
Doering, Alicia	Falco, Anthony	Falco, David
Forman, Ralph	Groneman, Diane	Haliasz, Ed
Harte, Clodagh	Hughes, Scott	Maccarone, Kristen
Marcou, Nicole	Mullee, Thomas	Newham, Jason
Nocco, Melissa	Nocco, Victoria	O'Hara, Elizabeth
Paddlechia, Frank	Rickert, Matt	Schneider, Amanda
Tuttle, Steven	Wolffer, Joan	

### Approval of Purchase of Fingerprint Scanner

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the purchase of the fingerprint scan package for health and safety concerns at a cost of \$20,187.

### Approval of Purchase of Cafeteria Tables – Wenonah Elementary School

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the emergency purchase of two cafeteria tables that are beyond repair for Wenonah Elementary School at an approximate cost of \$2,130.00 due to health and safety.

### Approval of Agreement Between Sachem Central School District and Costume America

## BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the theatrical rental agreement between Sachem Central School District and Costume America for costumes for Seneca's production of Disney's The Little Mermaid Jr. The cost of \$3,679.97 will be paid by the students and the drama club account.

### **Approval of Agreement Between Sachem Central School District and Music Theatre International (MTI) – Sachem High School North**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the production contract between Sachem Central School District and Music Theatre International (MTI) to provide materials, and pay a security fee and royalty fee for the production of *Legally Blonde* at Sachem High School North. The cost is approximately \$3,470.00 and will be paid by the District Office for Music and Art.

### **Approval of Agreement Between Sachem Central School District and Island Photography**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the agreement between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2013. There is no cost to the school district for this service.

### **Resolution to Reappoint Emergency Conditional Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (8-0) to re-appoint those individuals as listed who have been previously appointed on an emergency conditional basis in accordance with Chapter 147 of the Laws of 2001.

## **MONTHLY REPORTS**

### **1. Damage & Loss Summary**

The summary reports reflect damage and loss for the year ending June 2012 and for the month of July 2012.

### **2. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for:

7/31/12	8/1/12	8/2/12	8/3/12	8/6/12
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### **3. Board of Education Sub Committees**

- Sachem Legislative Committee
- Sachem Citizens' Advisory Audit Committee
- Sachem Budget Advisory Committee
- Community Education Budget Advisory Committee

### **4. 2012-13 Updates to Board** – Dr. Karp distributed an elementary class size chart as of 8/22/12. The Board requested daily updates.

### **5. 2012-13 Board of Education Goals**

Goal #1 – Provide Safe and Secure Schools

- The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and

## **BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

### **Goal #2 – Enhance Student Achievement, Quality of Instruction and Leadership Skills**

- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

### **Goal #3 – Improve Parent, Community and Staff Communication**

- Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

### **Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District**

- Continue to focus on balancing the needs of students with taxpayer sensitivity.

### **Goal #5 – Technology Integration**

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

### **Goal #6 – Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education**

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

### **Goal #7 – We Are Sachem**

- The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

## **DISCUSSION/PRESENTATIONS**

1. Extracurricular Activities and Clubs – 2012-13 – Superintendent Nolan discussed with the Board that the building principals decide on what clubs/activities will run at their schools. They base their decision on numerous factors including student interest and enrollment.

### **COMMENTS FROM**

**VISITORS:** The Board heard comments and concerns from members of the audience..

### **FUTURE AGENDA**

- ITEMS:**
1. K-12 English Curriculum Update
  2. DASA Update.

### **UPCOMING MEETINGS:**

A Work Session meeting of the Board of Education is scheduled for **Wednesday, September 5, 2012** at 7:30pm at Samoset Middle School.

The next Regular meeting is scheduled for **Wednesday, September 19, 2012** at 7:30 pm at Samoset Middle School.

**BOARD OF EDUCATION – REGULAR MEETING – AUGUST 22, 2012**

**EXECUTIVE**

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to convene into Executive Session at 9:50pm to discuss personnel matters.

**ADJOURN** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (8-0) to adjourn at 10:50pm.

Respectfully submitted,

Carol Adelberg  
District Clerk