

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF APRIL 4, 2012**

APPROVED AS WRITTEN – 5/2/12 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Teri Ahearn
Douglas Duncan, Jr.
Anthony Falco
Michael J. Isernia, Esq.
Dorothy Roberts
Meagan Doherty, Student Member
Danielle Gresalfi, Student Member

MEMBERS ABSENT: Christine Lampitelli
Michael J. Timo

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Asst. Superintendent for Personnel
Bruce H. Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The regular meeting held at Samoset Middle School was called to order by President Scavo at 7:33pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

RECOGNITIONS:

1. North Varsity Arrowettes
2. North Varsity Cheerleaders
3. Meagan Doherty

PRESENTATIONS:

1. North Student Covey Lighthouse Team

COMMENTS FROM VISITORS:

The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the bid awards as follows:

The bid awards presented for action are:

- a. Third Party Administrator – Dental Program ~ *approve*
- b. Third Party Administrator – Worker’s Compensation Self-Insured Program ~ *approve*
- c. Actuarial Review & Valuation ~ *approve*
- d. Credit Card Program – PayForIt ~ *approve*

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- e. Telecommunication: Internet & Fiber WAN Maintenance ~ *approve*
- f. Assistive Technology – Amigo Hearing Products ~ *approve*
- g. Computerized Forms ~ *reject*
- h. Univent/HVAC Filters ~ *approve*
- i. Field Marking/Traffic Paint, Equipment & Parts ~ *approve*
- j. Refuse Removal ~*approve*
- k. Hazardous Material Abatement ~ *reject*
- l. Pumps & Electric Motors – Repair Services, Parts Purchase ~ *approve*
- m. District-Wide Preventative Maintenance/Annual Inspection/Service/ Repair – Elevators ~ *approve*
- n. Excel Aid – Replacement of Transportation Roof ~ *approve*

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the bid awards as follows:

The bid awards presented for action are:

- a. Utility Mark-Out Services ~ *approve*

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve a consent agenda for the personnel items.

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Degenhardt, Debra	Merrimac	9/1/11	11-6	11-7	2,574.00
Fredette, Bethany	Merrimac	2/1/12	5-6	5-7	1,170.50

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the substitute teacher list as follows:

- Chiossone, Christina
- Dasaro, Jonathon
- Davis, Lindsay
- Dell’Accio, Andrea
- Falci, Meaghan
- Mallilo, Alexandra
- McClernon, Timothy
- O’Shaughnessy, Brian
- Prior, Lisa
- Salvato, Christopher

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Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Barba, Michael	03/21/12
Ferraro, Lindsey	03/27/12
Hull, Lauren	04/12/12
McGuire, Erin	04/04/12

Termination of Leave Replacement Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the termination of leave replacement teacher assistants/interpreters as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Cordi, Annamaria	Special Education Teaching Assistant	Tecumseh	3/7/12

Appointment of Leave Replacement Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the appointment of leave replacement teacher assistants/interpreters as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
DeMaio, Nicole	Special Education Teaching Assistant	Chippewa	3-3	3/26/12-6/30/12

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Berry, Laurie	3 Hr. FSW/Waverly	04/15/12
Gerasimovish, Susan	3 Hr. FSW/Seneca	04/01/12
Wilson, Lorraine	Hall Monitor/Samoset	03/22/12

Retirement of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the retirement of support services personnel (all Civil Service classifications) as follows:

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<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Ascue, Mario	Custodian/Tecumseh	03/01/12 13 yrs., 2 mos.

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u>	
Gemellaro, Valerie	04/04/12
<u>Custodian</u>	
Depasquale, Ronald	04/04/12
<u>Food Service Worker</u>	
Bancroft-Edell, La	04/01/12
Caropola, Justine	04/01/12
Mohr, Diane	04/01/12

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Bancroft-Edell, La	3 Hr. FSW/ Tamarac	\$9.94/hr	04/02/12	90 days 04/02/12-06/30/12
Berry, Laurie	4 Hr. FSW/East	\$9.94/hr	04/16/12	None
Caropola, Justine	3 Hr. FSW/ Samoset	\$9.94/hr	04/02/12	90 days 04/02/12-06/30/12
Gerasimovish, Susan	4 Hr. FSW/Seneca	\$16.84/hr	04/02/12	None
Mohr, Diane	3 Hr. FSW/ Waverly	\$9.94/hr	04/02/12	90 days 04/02/12-06/30/12

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the substitute support services personnel (exempt, labor, and non-competitive) as follows:

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<u>Name</u>	<u>Service Begins</u>
<u>Clerk Typist</u>	
Capraro, Marisol*	03/28/12
Healy, Claudia*	03/28/12
<u>Custodian</u>	
Heitmuller, Harold J *	03/28/12

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

Resignation of Child Care Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the resignation of child care personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Danowski, Lisa	Recreation Aide	03/09/12
Wilson, Lorraine	Recreation Aide	03/21/12

Child Care Program Appointments

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the child care program appointments as follows:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Start Date</u>
Messina, Lisa	Recreation Aide	\$9.97/hr.	03/29/12
Ryan, Lisa	Recreation Aide	\$9.97/hr.	03/29/12

ACTION ITEMS:

Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve a consent agenda for mini contracts a – e.

a. **Approval of Renewal Agreement Between the Sachem Central School and Harmony Heights**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Harmony Heights to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. Sachem School District shall pay Harmony Heights the applicable tuition rate set by the State Education Department, based on the child’s program. This agreement shall be in effect from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

b. **Approval of Agreement Between the Sachem Central School District and Little Flower Union Free School District**

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Little Flower Union Free School District to provide adequate instruction, related services and/or a facility to the students. The tuition rate for each child shall be set by the State Education Department. The term of this agreement shall be in effect for the period of July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

c. Approval of Agreement Between the Sachem Central School District and Maryhaven Center of Hope

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Maryhaven Center of Hope to provide adequate instruction, related services and/or a facility to the students. The tuition rate shall be set by the State Education Department. This contract shall be in effect from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

d. Approval of Agreement Between the Sachem Central School District and The Devereux Foundation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and The Devereux Foundation to provide adequate instruction, related services and/or a facility to students attending the program. Sachem School District shall pay The Devereux Foundation the tuition rate set by the State Education Department. This agreement shall be in effect from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

e. NYSARC, INC., SUFFOLK CHAPTER (2012-13)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and New York State Association for Retarded Children a/k/a NYSARC, Inc. Suffolk Chapter to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. Sachem School District shall pay NYSARC, Inc., Suffolk Chapter the tuition rate set by the State Education Department. This agreement shall be in effect from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district’s attorney.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (7-0) to accept the recommendations of the Committee on Special Education for the following meetings:

3/22/12	3/23/12	3/26/12	3/27/12	3/28/12
3/29/12	3/30/12	4/02/12	4/03/12	4/04/12

Approval of Payment – Daniel Lewis

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the payment of \$5,000 for Daniel Lewis, for set and lighting design for two plays for the 2011-12 school year.

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Approval of Service Plan – Phonak LLC

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the service plan between Schem Central School District and Phonak LLC for the repair and maintenance of equipment used by our hearing-impaired students. The comprehensive service plan covers all Phonak equipment less than 5 years of age and includes loss coverage for eligible units. The cost is \$1,833.75 for twenty (20) units for the 2012-2013 school year.

Approval of Donation – Mrs. Ross - Lynwood Avenue School

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Duncan, and carried unanimously (7-0) to accept with gratitude, a monetary donation of \$200 to Lynwood Avenue Elementary School, from Mrs. Ross, a Lynwood parent and chairperson of the 2012 Conquer the Hills 5K. 2012 Conquer the Hills 5K is a 2nd Annual run that launches from Lynwood Avenue Elementary School. A percentage of net proceeds is donated to participating elementary schools that have volunteer representation at the event. Funds are to be utilized for programs and events that focus on a student's leadership and nutritional development as well as their overall wellness. This year Lynwood will receive \$200 for their volunteer participation.

Approval of Staff Member Attendance at Intel International Science and Engineering Fair

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve Schem North Science teacher John O'Neill to accompany student Ruchi Shah to the Intel International Science and Engineering Fair in Pittsburgh, PA., May 13-18, 2012.

Approval of Field Trips for 2011-12 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the following field trips for the 2011-12 school year:

North/East

Senior Trip April 20-22, 2012 Washington, D.C.

North

Intel ISEF Student May 13-18, 2012 Pittsburgh, PA

Approval of Coaching Assignments for 2011-12 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Ms. Roberts, and carried unanimously (7-0) to approve the following coaching assignments for the 2011-12 school year:

SPRING

Baseball

East Varsity Assistant – Michael Prisco (Out of District)

Sequoia Volunteer – Michael Forman (Substitute)

Samoset Volunteer – Christopher Rickert (Out of District)

Girls Middle School Gymnastics

Seneca/Samoset – Rescind Kimberly Gordon (Out of District) – will be reassigned to Sagamore/Sequoia – Gary Petitto (Out of District)

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Seneca/Samoset – Kimberly Towers (Substitute)
Sagamore/Sequoia – Kimberly Gordon (Out of District) – previously approved for the Seneca/Samoset position

Boys Lacrosse

Sagamore - Stephen Bachy (Sagamore)
Sagamore Asst. – Andrew DiNapoli (Sagamore)
Sequoia Asst. – Jason Urbancik (Sequoia)
North Volunteer – Bryan Petillo (Out of District)

Girls High School Lacrosse

East Junior Varsity Asst. – Thomas Erb (Waverly)

Middle School Girls Lacrosse

Seneca Asst. – Amanda Thomson (previously Katz) (East)

Middle School Swimming

Sagamore/Sequoia – Rescind Erin Caputo (East)
Sagamore/Sequoia – Kathleen Bodkin (Sub)

Girls Track

North Volunteer – Cailey Wood (Out of District)
North Volunteer – Tim McClernon (Out of District)

Appointment of Alternate Evening High School Staff for the 2011-12 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Duncan, and carried unanimously (7-0) to approve the appointment of the Alternate Evening High School staff for the 2011-12 school year as follows:

James Virga - Science

Status of Non-Public Schools

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Ms. Ahearn, and carried unanimously (7-0) to accept the recommendation and grant recognition of the educational program as described below.

MAIMONIDES DAY SCHOOL, 821 Hawkins Avenue, Lake Grove, NY - Maimonides Day School will offer instruction in grades pre-school through sixth grade in September 2012. It is recommended that the Board of Education continue to grant recognition to the pre-school through sixth grade program and provide the services that are required under the laws that accompany such recognition.

ST. JOSEPH’S SCHOOL, 25 Church Street, Ronkonkoma, NY - St. Joseph’s School will continue to offer instruction in grades pre-school through eighth in September 2012. It is recommended that the Board of Education continue to grant recognition to this program and provide the services that are required under the laws that accompany such recognition.

OUR LADY OF GOOD SUCCESS ACADEMY, 900 Horseblock Road, Farmingville, NY - Our Lady of Good Success Academy will offer instruction in grades Kindergarten through sixth in September 2012. It is recommended that the Board of Education 1 grant recognition to this program and provide the services that are required under the laws that accompany such recognition.

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Resolution to Reappoint Emergency Conditional Appointments

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (7-0) to re-appoint those individuals as listed who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.

MONTHLY REPORTS

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for

3/22/12	3/23/12	3/26/12	3/27/12	3/29/12
3/30/12	4/02/12	4/03/12	4/04/12	

DISCUSSIONS/PRESENTATIONS

1. AIS – Jessica Schmettan – Ms. Schmettan gave a presentation on a report entitled “Sachem District AIS Plan.” A question and answer period followed. The Board requested the number of students serviced by AIS this year and the anticipated number of students for the program next year.
2. 2012-13 Budget – Mr. Singer reviewed his memo to the Board and Superintendent dated 4/4/12 on the subject “April 4, 2012 – Board of Education Meeting Budget Discussion.” The changes made to the 2012-13 Budget Status Report were reviewed in detail. State Aid was increased by \$1,545,549. Instructional staff, AIS program, and middle school chairpersons expenditures were increased.

EXECUTIVE SESSION:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Duncan, and carried unanimously (7-0) to convene into Executive Session at 9:07 pm.

OPEN SESSION:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Duncan, and carried unanimously (7-0) to reconvene into Open Session at 9:15pm.

DISCUSSIONS/PRESENTATIONS (CTD)

2012-13 BUDGET

With the changes noted above, the 2012-13 budget document is at \$291,358,344 with an associated weighted tax rate of 4.2%. The Board requested the stipend amount for chairpersons and a list of recommendations to reduce the budget by \$2.1million. The Board will adopt the budget at the next Board of Education meeting scheduled for April 18, 2012.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

- ITEMS:**
1. K-12 English program
 2. Pep Grant Update

NEXT

MEETING:

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The next regular meeting of the Board of Education will be held on Wednesday, **April 18, 2012** at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE SESSION:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to reconvene into Executive Session at 9:45 pm. to discuss a personnel matter.

OPEN SESSION:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to reconvene into Open Session at 11:25pm.

ACTION ITEM

Resolution

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following resolution:

BE IT RESOLVED that Garrett W. Swenson, Jr., Esq. is hereby appointed as special investigative counsel and compliance officer at the rate of \$225.00 per hour to investigate and to report to the Board of Education in regard to allegations of discrimination made by an employee of the Sachem Central School District.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to reconvene into Executive Session at 11:27pm to discuss negotiations and personnel matters.

ADJOURN Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn , and carried unanimously (7-0) to adjourn at 11:33pm.

Respectfully submitted,

Carol Adelberg
District Clerk