# BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT REGULAR MEETING OF AUGUST 26, 2015

APPROVED AS WRITTEN - 9/16/15 - OFFICIAL COPY

MEMBERS PRESENT:	Anthony Falco, President Michael J. Timo, Vice President (Arrived 9:20pm)
	Teri Ahearn
	Vic Canales
	Bill Coggin
	Dorothy Roberts
	Robert Scavo
	Laura Slattery
	Sal Tripi
	Shannon Christiano, Student Member
	Alex Rosati, Student Member
MEMORDO A DOENTO	
MEMBERS ABSENT:	None.
ALSO PRESENT:	Kristin Capel-Eden, Assistant Superintendent for Personnel Paul Manzo, Deputy Superintendent
	Jessica Schmettan, Assistant Superintendent for Curriculum and Instruction - Elementary
	Bruce Singer, Associate Superintendent
	Chris Clayton, Esq.
	Carol Adelberg, District Clerk
	Calor Additing, District Clerk
CALL TO ORDER:	The regular meeting held at Samoset Middle School was called to order at 7:30pm by President Falco.
PLEDGE OF	
ALLEGIANCE:	Mr. Falco opened the meeting with the Pledge of Allegiance and a Moment of Silent Meditation.
MINUTES:	Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr.
	Scavo, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the following minutes:
	July 1 2015 Decreanizational Masting
	July 1, 2015 - Reorganizational Meeting July 1, 2015 - Special Meeting
	July 14, 2015 - Special Meeting
	July 15, 2015 - Regular Meeting
	July 15, 2015 - Regular Meeting
<b>COMMENTS FROM</b>	
VISITORS:	The Board heard comments and concerns from members of the audience.
PRESENTATIONS:	1. The Future of School District Finances – Don Hoffmann, CPA and Partner of Cullen
	& Danowski gave a presentation to the Board on Sachem's financial position. A
	questions and answer period followed.

# **BUSINESS ITEMS:**

#### Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Canales, and carried unanimously (8-0) to approve the following bid awards a - f.

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action Required
a.	B 15-155 Beverage & Snack Vending Services - Exclusive Vending Rights	Approve
b.	B 15-152 School Cafeteria equipment Parts, Compressors & Compressor	Approve
	Parts	
c.	B 15-152A School Cafeteria Equipment Parts	Approve
d.	B 15-84 Trophies & Awards	Approve
e.	B 15-110 District-Wide Office Machine repair	Approve
f.	B 15-9 Audio/Visual Supplies	Approve

# **PERSONNEL ITEMS:**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

## Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

Name G	rade/Subject	School	Reason	Dates
Cannetti, Kristen	Business	North	Child Care Leave	8/31/15-/30/16
O'Malley, Jody	Elementary	Waverly	Child Care Leave	8/31/15-6/30/16
Rovere, Tasha	English	North	Child Care Leave	8/31/15-/31/16

## **Probationary Appointments of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

Name	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	Dates
Hinkaty, Jonathan*	ESL	East	9-6	8/31/15-6/30/19

\*Excessed in English

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

## **Resignation of Leave Replacement Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the resignation of leave replacement teaching personnel as follows:

<u>Name</u>	Subject	<u>School</u>	Reason	Date
Mauro, Matthew	Special Ed	Sagamore	Personal	8/17/15

#### Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

Name	Tenure Area	School	<u>Step</u>	Dates
Caldararo, Devon*	Elementary	Nokomis	8-4	8/31/15-6/30/16
Fessel, Susan	Special Education	East	1-4	8/31/15-6/30/16
Leonardi, Laura*	Guidance	Sagamore	6-7	8/31/15-6/30/16
Littman, Ilene	Business	North	1-4	8/31/15-6/30/16
Killoran, Gina	Special Ed	East	1-4	8/31/15-6/30/16
Hudak, Alison*	English	North	5-6	8/31/15-6/30/16
Marino, Christine*	Elementary	Waverly	7-7	8/31/15-6/30/16
Medina, Lorraine	Speech	Cayuga	1-4	8/31/15-6/30/16

\*Excessed teacher

#### Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

Name	<u>School</u>	Date of	<b>From</b>	<u>To</u>	<u>Salary</u>
		<u>Change</u>	<u>Step</u>	<u>Step</u>	<b>Difference</b>
Degenhardt, Debra	Merrimac	8/31/15	16-8	16-9	2,699.00
Mednick, Jennifer	East	8/31/15	10-5	10-6	2,698.00
Peguero-Collazo,	North	8/31/15	12-8	12-9	2,697.00
Diamela					
Schaefer, Christina	Nokomis	8/31/15	8-6	8-7	2,698.00
Stalzer, Anna	Sagamore	8/31/15	6-6	6-7	2,451.00
Stumpf, Heather	Sagamore	8/31/15	16-8	16-9	2,699.00
Tracey, Deborah	Seneca	8/31/15	20-7	20-8	2,698.00

# Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the ten year increments for teaching personnel as follows:

Name	<u>School</u>	Date	Amount
Moss, Colleen	Grundy	9/15/15	\$270.00
Cossack, Stephanie	Samoset	9/24/15	\$270.00
Lux, Domenic	North	9/25/15	\$270.00
Levesque, Gwendolyn	Lynwood	9/28/15	\$270.00
Kolonoski, Nicole	Waverly	9/30/15	\$270.00

### Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the substitute teacher list as follows:

#### Name

Dorsi, Keri Jarry, Robert

## **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

Name	Date
Casasco, Vincent	8/19/15
Lopez, Maria	6/30/15
Raspler, Laurie	6/30/15
Williams, Keith	6/30/15

#### **Resignation of Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the resignation of teacher assistants as follows:

Grade/Subject	<u>School</u>	<b>Dates</b>
Special Education Teacher Assistant	Sagamore	August 21, 2015
Special Education Teacher Assistant	Wavery	August 28, 2015
Special Education Teacher Assistant	Sachem East	August 10, 2015
Special Education Teacher Assistant	Sachem East	August 30, 2015
Special Education Teacher Assistant	Sagamore	August 17, 2015
Special Education Teacher Assistant	North	August 20, 2015
	Special Education Teacher Assistant Special Education Teacher Assistant Special Education Teacher Assistant Special Education Teacher Assistant Special Education Teacher Assistant	Special Education Teacher AssistantSagamoreSpecial Education Teacher AssistantWaverySpecial Education Teacher AssistantSachem EastSpecial Education Teacher AssistantSachem EastSpecial Education Teacher AssistantSagamore

# Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	Tenure Area	<u>School</u>	<u>Step</u>	Dates
Barricelle, Jennifer	ESL Teacher Assistant	Sagamore	1-3	8/31/15-6/30/16
Borger, Lisa	Special Education	Samoset	3-3	8/31/15-6/30/16
	Teacher Assistant			
Cottone, Danielle	Special Education	East	1-3	8/31/15-6/30/16
	Teacher Assistant			
Efron, Milissa	Special Education	Waverly	2-3	8/31/15-6/30/16
	Teacher Assistant			
Lowis, Ashley	Special Education	Waverly	2-3	8/31/15-6/30/16
	Teacher Assistant			
Miller, Jillian	Special Education	Sequoya	2-3	8/31/15-6/30/16
	Teacher Assistant			
Mueger, Tara	Special Education	Sachem	2-3	8/31/15-6/30/16
	Teacher Assistant	North		
Russo, Justin	Special Education	Lynwood	1-3	8/31/15-6/30/16
	Teacher Assistant			
Syron, Bridget	Special Education	Samoset	2-3	8/31/15-6/30/16
	Teacher Assistant			
Tworek, Edna	Special Education	Sequoya	2-1	8/31/15-6/30/16
	Teacher Assistant			

# Leave of Absence of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the leave of absence of teacher assistants as follows:

Name	Grade/Subject	<u>School</u>	Reason	Dates
Alaimo, Amy	Special Education	Waverly	Child Care Leave	8/31/15-6/30/16

# Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

Name	Position & Assignment	Service Ends
DelMilagro Burke, Neris	4 Hr. FSW/Tamarac	8/26/15
Foti, Francis	Campus Security/District Wide	8/27/15
Manzari, Kimberly	4 Hr. FSW/Gatelot	8/26/15
Paider, Matthew	Custodian/ Tamarac	9/2/15
Pritchett, Frederick	Campus Security/District Wide	8/27/15
Trow, Jason	Campus Security/District Wide	8/27/15

#### **Return from a Leave of Absence of Support Services Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the return from a leave of absence of support services personnel as follows:

Name	Position & Assignment	Reason	Date
Huffman, Jeffery	Custodian/ North	Personal	7/17/15

## <u>Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-</u> <u>Competitive)</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	Service Ends
Aides	
Ringle, Darlene	8/7/15
<u>Clerical</u>	
Baumann, Michelle	8/21/15
Scollo, Deanna	8/27/15
<u>Custodian</u>	
Coury, Joseph	8/27/15

# Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	Position & Assignment	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary</u> <u>Appointment</u>
Buck, Lisa	Hall Monitor/Hiawatha	\$9.08/hr.	09/01/15	None
DelMilagro Burke, Neris	Cook/Manager/Wenonah	\$34,687	8/27/15	90 days 8/27/15-11/24/15
Donato, Matthew	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Greenberg, Alyssa	Asst. Group Leader/ Group	\$11.80/hr./	8/27/15	None
	Leader/Child Care	\$17.24/hr.		
Harney, Christina	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Hornak, Karen	Asst. Group Leader/Child	\$11.80/hr.	8/27/15	None
	Care			
Rocco, Lisa	Recreation Aide/ Asst. Group Leader/ Group Leader/Child Care	\$10.28/ \$11.80/hr./ \$17.24/hr.	8/27/15	None

Werlick, Sharon	Asst. Group Leader/ Group	\$11.80/hr./	8/27/15	None
	Leader/Child Care	\$17.24/hr.		

#### Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	Service Begins
<u>Custodian</u>	
Hoek, John	8/19/15

## **ACTION ITEMS:**

Mini Contracts: Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a consent agenda for mini contracts a -c.

#### a. <u>Approval of Agreement with Woods Services 2015-16</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Woods Services to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition and maintenance rate shall be set by the State Education Department. This agreement shall be in effect for the period of July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

## b. Approval of Amendment to the Agreement with Reach for the Stars Tutoring, Inc. 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the amendment to the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. This amendment will allow the provider to bill a flat rate of \$20/session for treatment sessions cancelled if the provider has not received 24-hour notice by the parent or school of the need to cancel the session. All other terms and provisions shall continue in full force and effect during the term July 1, 2015 to June 30, 2016. This amendment has been reviewed and approved by the school district's attorney.

## c. Approval of Agreement with SCO Family of Services/Westbrook Preparatory School 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and SCO Family of Services/Westbrook Preparatory School to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition rate shall be set by the State Education Department, based on the child's

program. This contract shall be from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

#### **Donation - Tecumseh PTA**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Scavo, and carried unanimously (8-0) to accept with gratitude, a donation to the students at Tecumseh Elementary School from the Tecumseh PTA of ten (10 x 10) pop up tents to be used for outdoor events such as field day, walking club, etc. The approximate value of this donation is \$300.00.

### Policy 4326 Revised - Limited English Proficiency Instruction-First Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (8-0) to accept as a first reading Revised Policy 4326 - Limited English Proficiency Instruction.

#### Policy 5152.1 Revised - Admission of Foreign Exchange Students-First Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Canales, and carried unanimously (8-0) to accept as a first reading Revised Policy 5152.1 - Admission of Foreign Exchange Students.

#### Adoption of Policy 6830 - Revised - Second Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Slattery, and carried unanimously (8-0) to approve the adoption of Policy 6830 Revised - Travel Reimbursement.

#### Approval of District Wide Lifeguards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following personnel as District Wide Lifeguards for the 2015-16 school year as follows:

Caputo, Erin

#### Approval of Extracurricular Clubs/Activities for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following extracurricular clubs/activities for the 2015-16 school year:

<u>School</u> East <u>Activity</u> Anime/Science Fiction Club Art Club Book Series Club <u>Advisor(s)</u> James Berger Loretta Corbisiero Jaimie Sison **Buddies Club** Chess Club Club Advisor - 9th Grade Class Advisor - 10<sup>th</sup> Grade Class Advisor - 11<sup>th</sup> Grade Class Advisor - 12th Grade Coordinator - Senior Trip Creative Outdoor Club Creative Writing Club Culinary Club DECA Club Digital Photography Club Diversity/ESL Club Drama Club Eastside View Envirothon Club Foreign Language: French Foreign Language: Italian Foreign Language: Spanish Future Educators Association Gay/Straight Alliance Homecoming Coordinator Honor Society: Art Honor Society: Business & Marketing Honor Society: English Honor Society: Foreign Language Honor Society: Math Honor Society: National Honor Society: Science National Interactive Technologies Leader in Me Math Team 9 Math Team: Senior High Model United Nations Nat'l History Club & Honor Society News 12 LI Challenge/Debate Team Peer Tutoring Coordinators Physics Club Pottery Club Project Spectrum Coordinator Robotics S.A.D.D. Sachem East Mentoring Club Sachem East Pep Band Sachem East Sports News School Store

Warren Meahan Stephen Wefer Meredith Babst/Jaimie Sison Sue Herrmann/Sean Holden Robert Regan/Glen Monsen Ken Dobbins/Kathy Stein Rich Lemke/Jason Toto John Crisci/April Kunz Jon Hinkaty Arlene Lovascio Lisa Anthony Keith Connelly Mike Jannace Ken Dobbins Larry Patten Mike Vacariello/Colleen Lohr Ana Meadows Gina DiMaggio Krysta Verdone Lori Mulhern/Donna Jackson Kate Taylor Katherine Gengler Lauren Lewonka Lisa Anthony Lorri Kropp Alexis Shaw Bill Carmon Tina Moon/Kristin Goodwin Caitlin Thompson/April Kunz Arthur Scheffer Carol Herrmann/Patricia Broderick Joanne Albino Jennifer Genova Nick Antonucci Tracey Melandro Scott Kennedy/Nick Antonucci Donna Jackson/Nicole Koerber **Richard Gearns** Loretta Corbisiero Erin Gearns Andrew Cifuni/Robert Wentzel Patricia Broderick Donna Jackson/Nicole Koerber George Macchio Warren Meahan Keith McCaffrey

	School Store Assistant	Lisa Anthony
	Science Club	Kevin Sloane
	Skills USA	Michelle Savickas
	Stock Market Club	Michael Jannace
	Strategy & Tactics	James Berger
	Student Government	Matthew Rivera/Damon Gallo
	Suburban Olympic Team	James Berger/Jason Toto
	Teens as Teachers	Lori Hewlett/Patricia Broderick
	Yearbook: Advisor	Art Scheffer
	Yearbook: Business	Glen Monsen
	Yearbook: Video	Doug Kelsch
	Volunteer Club	Richard Lemke
Samoset	Community Service Club	Lisa Carlen
	National Jr. Honor Society	Jill Berk/Joanne Creighton
	Renaissance	Kailey Stolte
	Samoset Leadership Assoc.	Christopher Hanley/Lindsay Guzzo
	Student Government	Christina Gieck/Christina Santoriello
	Yearbook	Jaclyn Savarese/Nicholas Kreamer
Seneca	National Jr. Honor Society	Jenna Haines/Erin Patronaggio
	Renaissance	Concetta Wharton/Peter Cafiso
	Student Government	Frank DeMeo/Elizabeth Curry
	Yearbook	Jessica Ramsay

## Approval of Applied Behavioral Analysis (ABA) Specialists for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following personnel as Specialists for the 2015-16 ABA program:

Patrica Sheehan Camille Rubino Maryellen Scarola Nicole DeMaio Karen Marrero Teal Haskins Ashley Lowis Marie Aghabekian Ashley Koval Anna Maria Cordi Andrea Vultaggio Peter Gentzlinger Brittany Heath Nancy DiDonna Rhonda Kravitz Shauna Phelan

#### Approval of Sachem Nurses Association Memorandum of Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the Memorandum of Agreement between the Sachem Nurses Association and the Sachem Central School District.

## Approval of Coaching Assignments for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Slattery, and carried unanimously (8-0) to approve the following Coaching assignments for the 2015-16 school year:

# ARROWETTES/FALL & WINTER

North Junior Varsity - Taryn Prusinski (OOD)

<u>GIRLS VOLLEYBALL</u> East Junior Varsity - Alison Macchio (East)

FIELD HOCKEY Rescind East Varsity Asst. - Madeline Combs

<u>BOYS CROSS COUNTRY</u> North Varsity Assistant – Chris Weilbacher (OOD)

#### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Slattery, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

8/13, 8/18, 8/19, 8/20, 8/24, 8/25

# **MONTHLY REPORTS:**

#### Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates:

8/13, 8/18, 8/19, 8/21, 8/25, 8/26

#### **Board of Education Sub Committees**

- 1. Sachem Legislative Committee.
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee

# <u>2015-16 Updates to the Board – Ms.</u> Schmettan provided an update to the Board on elementary enrollment and class size.

#### 2015-16 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

#### Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible. *Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District* 

Continue to focus on balancing the needs of students with taxpayer sensitivity.

#### Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

# Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

## DISCUSSIONS

1. Testing Days at the High School – Mr. Coggin highlighted a "Proposal for Testing Days." A question and answer period followed. The Board requested the input from administration, principals and teachers on the proposal.

#### **COMMENTS FROM**

VISITORS The Board heard comments and concerns from members of the audience.

#### FUTURE AGENDA

- **ITEMS:** 1. Consolidation of clubs, classes, sports, etc. to cut costs.
  - 2 School closings, consolidation, and re-districting.

## **NEXT MEETING:**

The next work Session Meeting of the Board of Education will be held on September 2, 2015 at 7:30pm the Board Room at Samoset Middle School.

# EXECUTIVE

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Mr. Scavo, and carried unanimously (8-0) to convene into Executive Session at 9:11pm to discuss specific personnel matters.

Mr. Timo arrived at 9:20pm

# OPEN

SESSION: Upon the recommendation of the Superintendent of Schools, a Motion was made by Ms. Roberts, seconded by Mr. Coggin, and carried unanimously (9-0) to reconvene into Open Session at 10:50pm.

# **ACTION ITEM:**

#### **Approval of Resolution**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby approves the terms of a settlement agreement and release regarding a disciplinary matter involving a certified staff member whose identity has been made known to the Board of Education in Executive Session, and authorizes the Superintendent of Schools and Board President to execute said agreement on behalf of the Board, subject to the final execution of the agreement by all parties.

**ADJOURN:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (9-0) to adjourn at 10:53pm

Respectfully submitted,

Carol Adelberg District Clerk