BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT REGULAR MEETING OF JUNE 17, 2015

APPROVED AS WRITTEN - 7/15/15 -OFFICIAL COPY

MEMBERS PRESENT:	Sal Tripi, President Robert Scavo, Vice President Vic Canales Anthony Falco Douglas Duncan, Jr. Michael J. Isernia, Esq. Dorothy Roberts Michael J. Timo Jeffrey Bai, Student Member
MEMBERS ABSENT	Teri Ahearn Brendan Lauth, Student Member
ALSO PRESENT:	James J. Nolan, Superintendent of Schools Paul Manzo, Deputy Superintendent Jessica Schmettan, Assistant Superintendent for Curriculum and Instruction - Elementary Bruce Singer, Associate Superintendent Christopher Clayton, Esq. Carol Adelberg, District Clerk
CALL TO ORDER:	The regular meeting held at Samoset Middle School was called to order at 7:30pm by President Tripi.
PLEDGE OF ALLEGIANCE:	Mr. Tripi reopened the meeting with the Pledge of Allegiance and a Moment of Silent Meditation.
MINUTES:	 Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Timo, seconded by Ms. Roberts, and carried unanimously (8-0) to approve the following minutes: May 6, 2015 - Work Session
	 May 19, 2015 - Annual District Meeting (Vote) May 19, 2015 - Special Meeting
RECOGNITIONS:	 Peer Leaders - Sachem East Emma Ingold - Sachem Public Library Local Author - Seneca Mini Marathon - Chippewa Special Olympics – Wenonah Exiting Board of Education Members
COMMENTS FROM	
VISITORS:	None.

PRESENTATIONS:	1.	Sta	te	F	۲ep	ort (Card	s	
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2. Social Studies Curriculum

BUSINESS ITEMS:

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco. seconded by Mr. Isernia, and carried unanimously (8-0) to remove item "z" (B 15-404 Athletic Team Uniforms) from the consent agenda. Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following bid awards "a – bb" with the exception of "z". Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Falco abstaining, to approve the following bid award "z".

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	Action Required
a.	B 15-546 School District Public Address Systems - Parts & Service	Approve
b.	B 15-48 Security Equipment	Approve
c.	B 14-409B Project Adventure Course - Annual Inspection,	Approve
	Preventative Maintenance & Repair	
d.	B 14-416 Artificial Turf Maintenance	Approve
e.	B 15-551 Pumps & Electric Motors - Purchase, Repair, Service &	Approve
	Parts	
f.	B 15-528 Liquid Chlorine - Supply & Deliver	Approve
g.	B 15-532 District-Wide Carpet Cleaning	Approve
h.	B 15-562 Boiler/Burner Parts & Supplies	Approve
i.	B 15-577 Auditorium Stage Rigging - Annual Inspection,	Approve
	Preventative Maintenance, Service & Repairs	
j.	B 15-521 Parts & Supplies for Fuel/Acid Waste Tank Leak	Approve
	Detection & Monitoring Systems	
k.	B 15-569 Rental of Contractor Equipment	Approve
l.	B 15-130 District-Wide Musical Instrument Repair	Approve
m.	B 15-131 District-Wide Piano Tuning, Repair & Service	Approve
n.	B 15-132 Sheet Music & Music Classroom Materials	Approve
0.	B 15-503 Utility Mark-Out Services	Approve
р.	B 15-520 Floor Machine Repair	Approve
q.	B 15-516 Lawn Sprinkler System Parts	Approve
r.	B 15-550 Landscaping Materials & Supplies	Approve
s.	B 15-502 Ready-Mix Concrete Delivery	Approve
t.	B 15-506 Kitchen Hood Fire Suppression Systems Inspection,	Approve
	Service & Repairs	
u.	B 15-565 Cesspool/Drywell/Storm Drain Cleaning & Related	Approve
	Services	

v.	B 15-517 Metal Duct Work Fabrication	Approve
w.	B 15-559 District-Wide Annual Safety Inspection/Repairs/Service of	Approve
	Man -Lifts & Aerial Trucks	
x.	B 15-564 Asphalt - Hot Mix & Cold Patch	Approve
у.	B 15-522 CO2 Supply & Deliver	Approve
Z.	B 15-404 Athletic Team Uniforms	Approve
aa.	B 15-538 REBID Refuse Removal	Approve
bb.	B 15-527 Conex Storage - Purchase & Relocation of Existing Units	Approve

PERSONNEL ITEMS:

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

Resignation of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation of teaching personnel as follows:

Name	Grade/Subject	School	<u>Reason</u>	Dates
Messina, Andrew	Mathematics	Samoset M.S.	Personal	6/30/15

Termination of Leave Replacement Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the termination of leave replacement teaching personnel as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	Dates
Alfredson, Salvatore	Mathematics	Sagamore	6/30/15
Benson, Kelly	Elementary	Chippewa	6/30/15
Caldararo, Devon	Elementary	Nokomis	6/30/15
Ciancarelli, Judy-Lynne	Special Education	Sequoya	6/30/15
D'Auria, Jessica	Physical Education	Wenonah	6/30/15
Dominick, Melanie	Music	Chippewa	6/30/15
Donohue, Susan	Elementary	Grundy	6/30/15
Doris, Susan	Elementary	Tamarac	6/30/15
Fessel, Susan	Special Education	Sachem East	6/30/15
Fritz, Christina	Psychologist	Tecumseh	6/30/15
Holl, Erin Cassidy	Social Studies	Sagamore	6/30/15
Jubinville, Kristina	Special Education	Seneca	6/30/15
Kern, Clare	Elementary	Tamarac	6/30/15

Koval, Ashley	Special Education	Grundy	6/30/15
Leonard, Terri	Speech	Sagamore	6/30/15
Leonardi, Laura	Guidance Counselor	Sagamore	6/30/15
Marino, Christine	Elementary	Merrimac	6/30/15
Mauro, Matthew	Special Education	Sagamore	6/30/15
Medina, Lorraine	Speech	Cayuga	6/30/15
Miller, Julianne	Mathematics	Samoset	6/30/15
Ochs, Brittany	Psychologist	Tamarac	6/30/15
Pandolf, Thomas	Special Education	Sachem North	6/30/15
Rodgers, Eileen	Family and Consumer	Sachem North	6/30/15
	Science		
Verdone, Krysta	Foreign Language	Sachem East	6/30/15

Termination of Part-Time Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the termination of part-time teaching personnel as follows":

<u>Name</u>	Grade/Subject	<u>School</u>	<u>Dates</u>
Kuehne, Jillian .7	Special Education	Waverly/Grundy	6/30/15

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	Reason	Dates
O'Malley, Jody	Elementary	Waverly	Child Care Leave	6/18/15-6/30/15

Tenure Appointments for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the tenure appointments for teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	Effective Date	<u>Increment</u>
Alexander, Danielle	Special Education	Sagamore	6/30/15	\$328.00
Amy, Megan	Special Education	Samoset	6/30/15	\$328.00
Haughie, Cheryl	Speech	OSS	9/19/15	\$308.32
Karson, Carol Ann	Special Education	Hiawatha	6/30/15	\$328.00
Maccarone, Kristen	Physical Education	Sachem	6/30/15	\$328.00
		North		
Montalbano, John	Special Education	Seneca	6/30/15	\$328.00
Niski, Corinna	Special Education	Cayuga	6/30/15	\$328.00

Reardon, Clarisa	Special Education	Seneca	6/30/15	\$328.00
Sarvis, Denise	Foreign Language	North	6/30/15	\$328.00
Savickas, Michelle	Cosmetology	Sachem East	6/30/15	\$328.00
Smith, Nancy	Special Education	Sagamore	6/30/15	\$328.00
Torquato, Jennifer	Special Education	Sagamore	6/30/15	\$328.00
Turner, Susan	Special Eduction	Merrimac	6/30/15	\$328.00

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	Date
Alfieri, Annemarie	5/29/15
Bowen, Danielle	5/29/15
Canty, Matthew	5/29/15
Cavalli, Victoria	5/29/15
Jarry, Robert	5/29/15
Johnson, Melissa	5/29/15
Nieves, Paul	5/29/15
Rosario, Cathleen	5/29/15
Rosen, Heather	5/29/15
Serviss, Candice	5/29/15
Venza, Marissa	5/29/15

Termination of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the termination of leave replacement teacher assistants as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	Dates
Borger, Lisa	Special Education Teacher Assistant	Sachem North	6/30/15
Cottone, Danielle	Special Education Teacher Assistant	Sachem East	6/30/15
Dorsi, Keri	Special Education Teacher Assistant	Sachem North	6/30/15
Efron, Milissa	Special Education Teacher Assistant	Waverly	6/30/15
Hall, Elizabeth	Special Education Teacher Assistant	Grundy	6/30/15
Lowis, Ashley	Special Education Teacher Assistant	Waverly	6/30/15
Maxwell, Brynn	Special Education Teacher Assistant	Merrimac	6/30/15
McCormick,	Special Education Teacher Assistant	Gatelot	6/30/15
Nancy			
Miller, Jillian	Special Education Teacher Assistant	Sequoya	6/30/15
Mueger, Tara	Special Education Teacher Assistant	Grundy	6/30/15
Perotti, Michele	Special Education Teacher Assistant	Hiawatha	6/30/15
Raspler, Laurie	ESL Teacher Assistant	Sagamore	6/30/15

Russo, Justin	Special Education Teacher Assistant	Lynwood	6/30/15
Schoenemann,	Special Education Teacher Assistant	Sachem East	6/30/15
Richard			
Syron, Bridget	Special Education Teacher Assistant	Sachem North	6/30/15
Tiedge, Allison	Special Education Teacher Assistant	Wenonah	6/30/15
Tworek, Edna	Special Education Teacher Assistant	Sequoya	6/30/15
Wanser, Colleen	Special Education Teacher Assistant	Hiawatha	6/30/15
Weitemeyer,	Special Education Teacher Assistant	Tamarac	6/30/15
Christyn			
Williams, Keith	Special Education Teacher Assistant	Nokomis	6/30/15

Tenure Appointments Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the tenure appointments of teacher assistants as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	<u>Dates</u>
Bischoff, Christine	Cosmetology Teaching Assistant	Sachem East High School	9/1/2015
Haskins, Teal	Special Education Teaching Assistant	Sachem East High School	9/1/2015
Kelly, Wanda	Special Education Teaching Assistant	Hiawatha Elementary School	9/1/2015
Lodico, Melissa	Special Education Teaching Assistant	Samoset Middle School	9/1/2015

Leave of Absence of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the leave of absence of teacher assistants as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	Reason	Dates
Kearney, Amanda	Special Education	Lynwood	Child Care Leave	8/31/15-6/30/16

Resignation of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation of administrative personnel as follows:

<u>Name</u>	Position	Location	<u>Date</u>
Dolan, John	High School Principal	Sachem North	6/30/15
Johnson, Lisa*	Elementary Principal	Grundy Avenue	6/30/15
*Returning to Secondar	y Assistant Principal		

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	Position & Assignment	Service Ends
Belyski, Joann	4 Hr. FSW/Chippewa	8/26/15
Boscia, Marissa	Drug Abuse Educator/East	6/26/15
Eiseman, Jacqueline	3 Hr. FSW/North	8/26/15
Geddes, Margaret	Recreation Aide/Child Care	6/18/15
Martin, Lauren	Asst. Group Leader/Group	6/18/15
	Leader/Child Care	
McGloine, Gloria	4 Hr. FSW/North	8/26/15
Schwartzman, Diane	4 Hr. FSW/East	8/26/15
Sullivan, Patrick	Campus Security/District	6/18/15
	Wide	
Trudnak, Daniel	Campus Security/District	6/18/15
	Wide	
Weaver, Marie	Special Ed Aide/Lynwood	6/9/15

Retirement of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the retirement of support services personnel (all Civil Service classifications) as follows:

Name	Position & Assignment	Retirement Date
Milazzo, Frank	Custodian/Chippewa	6/26/15 12 yrs. 8 mos.
Miller, Victor	Guard/District Wide	5/29/15 23 yrs. 8 mos.

<u>Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	<u>Service Ends</u>
Aide	
Gioe, Barbara	6/11/15
N	
Custodian	
Romagnolo, Michael	6/18/15
Wood, Andrew	6/18/15
Food Service Worker	
Gahan, Guiseppina	8/26/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	Position & Assignment	Base Salary	<u>Service</u>	Probationary
			Begins	<u>Appointment</u>
Belyski, Joann	Cook/Manager/Chippewa	\$34,687	8/27/15	90 days 8/27/15-11/24/15
Eiseman, Jacqueline	4 Hr. FSW/North	\$17.33/hr.	8/27/15	None
Fichera, Theresa	Special Ed Aide/Wenonah	\$11.68/hr.	6/17/15	None
Flynn, Melissa	Special Ed Aide/Cayuga	\$11.68/hr.	6/17/15	None
Gahan, Guiseppina	3 Hr. FSW/Grundy	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
McGloine, Gloria	6 Hr. FSW/North	\$17.33/hr.	8/27/15	90 days 8/27/15-11/24/15
Petitpain, Dale	Asst. Group Leader/	\$11.80hr./	6/15/15	None
	Group Leader	\$17.24/hr		
Schwartzman, Diane	6 Hr. FSW/East	\$18.40/hr.	8/27/15	90 days 8/27/15-11/24/15

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	Service Begins
<u>Custodian</u>	
Uy, Alexander	6/10/15

ACTION ITEMS:

Mini Contracts: Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve a consent agenda for mini contracts a -g.

a. Approval of Agreement with Horizon Healthcare Staffing Related Services 2015-16

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Horizon Healthcare Staffing to provide occupational, physical and speech/language therapy services. Following are the rates for related educational services.

Occupational Therapist (OT)	\$75 per student in a 30-minute session* for 1 or 2 students at one site
	\$45 per student in a 30-minute session* for 3 or more students at one site
	\$37.50 per student in a group of 5:1
	\$145 per evaluation
	\$135 per consult
	\$125 per screening

Physical Therapist (PT)	 \$75 per student in a 30-minute session* for 1 or 2 students at one site \$45 per student in a 30-minute session* for 3 or more students at one site \$37.50 per student in a group of 5:1 \$145 per evaluation \$135 per consult \$125 per screening
Speech Therapist (ST)	 \$80 per student in a 30-minute session* for 1 or 2 students at one site \$52 per student in a 30-minute session* for 3 or more students at one site \$40 per student in a group of 5:1 \$175 per evaluation \$155 per consult \$140 per screening

*Group session (2 or more students in a group) rates are available upon request. Mandates of more than 30 minutes will be prorated.

This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

b. Approval of Agreement with Horizon Healthcare Staffing-Nursing Services 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Horizon Healthcare Staffing to provide skilled nursing services on as-needed and as-requested basis. Following are the rates for skilled nursing services.

Registered Nurse (RN)	\$47.50 per hour - Health Office/Trip
Registered Nurse (RN)	\$48.00 per hour - 1:1 (Skilled Nursing Services)
Licensed Practical Nurse (LPN)	\$38.50 per hour
Certified Nursing Assistant (CNA)	\$21.00 per hour
Health/Behavioral Paraprofessional	\$19.00 per hour
Transportation ONLY	\$67.00 per hour (one hour minimum each way)

This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

c. Approval of Service Agreement with 3M Library Systems

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the service agreement with 3M Library Systems to provide service to the library detection equipment and Bookcheck for the middle school and high school libraries. The service term will be from July 1, 2015 through June 30, 2016. The fee for this service is Upon the recommendation of the Superintendent of Schools, a Motion was made by, seconded by, and carried unanimously (8-0) to approve \$6,829.00.

BE IT RESOLVED, as per section 103 of the General Municipal Law the Board may standardize by resolution on a particular type of material or equipment. Standardization restricts a purchase to a specific model or type of equipment or supply.

The resolution, shall state that for reasons of efficiency and/or economy there is a need for standardization.

The adoption of such a resolution does not eliminate the necessity for conformance to the competitive bidding requirements.

d. Approval of Services Agreement Reinstatement with The OMNI Group 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the services agreement reinstatement between Sachem Central School District and The OMNI Group for Third Party Administration for Tax Sheltered Annuities for the renewal term of July 1, 2015 through June 30, 2016 at a total cost of \$10,068.00.

e. Approval of Agreement with Herff Jones 2016

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between the Sachem Central School District and Herff Jones to provide Class of 2016 Yearbooks for Sachem High School East. The cost for this service is \$42,789.47 for 600 copies to be paid for by the students. This agreement has been reviewed and approved by the school district's attorney.

f. <u>Approval of Health and Welfare Services Agreement with Three Village CSD of Brookhaven</u> and Smithtown 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Three Village Central School District of Brookhaven and Smithtown to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$1,031.15 per student. The term of this agreement shall be from September 2, 2014 through June 26, 2015.

g. Approval of Agreement with Serene Home Nursing Agency 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Serene Home Nursing Agency to provide skilled nursing services on an as-needed and as-requested basis. Following is the cost for services:

Licensed Practical Nurse: \$36.00 per hour \$216.00 per day (six hours) \$144.00 per four (4) hours Plus \$50.00 per hour 2 hours per day for transportation

Registered Nurse: \$43.00 per hour \$258.00 per day (six hours) \$172.00 per four (4) hours Plus \$50.00 per hour 2 hours per day for transportation

A full school day is six (6) hours. A half school day is four (4) hours. This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

Approval of Renewal of EPES Software Support

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the renewal of the EPES Web Accounting Software district support for the Extra Classroom Activity Fund accounts. The total cost for eighteen schools is \$2,502.00 to be paid by the General Fund. This renewal is for July 1, 2015 to June 30, 2016.

Student Activities Fund Management - Policy 5252 - First Reading

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to accept as a first reading revised Policy #5252 - Student Activities Fund Management.

Policy 5280 Revised - First Reading

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to accept as a first reading the following revised policy:

Policy 5280 - Revised - Interscholastic Athletics

Policy 0100 Revised - First Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to accept as a first reading the following revised policy:

Policy 0100 - Revised -- Non-Discrimination, including Anti-Harassment in the School District

Approval of 2015 Extended School Year Program

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following personnel for the 2015 Extended School Year Program:

Lindor, Florence	Sachem North	Individual Nurse	
Longhi, Kelly	Samoset	Substitute Teacher Assistant	
Piampiano, Daniel	Out of District	Teacher/Teacher Assistant	
Santo, Anthony	Out of District	Visually Impaired Teacher	
Schiffman, Blakeley	Out of District	Aide	
Seder, Lorraine	Lynwood	Aide	
Slinkosky, Matthew	Sachem North	Lifeguard	

Approval of 2015 Summer Enrichment Camp Personnel

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following personnel for the 2015 Summer Enrichment Camp:

Carley, Lori Nokomis

Substitute Teacher

Appointment of Budget Advisory Committee Member

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Canales, and carried unanimously (8-0) to appoint Sara Wottawa as an active member of the Budget Advisory Committee.

Appointment of Positions for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of the following positions for the 2015-16 school year as follows:

LEAD COUNSELORS

Kristin Dunseith	East
Susan Hance	North
Kara Proctor	Seneca
Dan Zilbertstein	Sagamore
Lisa Carlen	Samoset
Jennifer Jargo	Sequoya

PRINCIPALS' AIDES

Jason Plantamura	Cayuga
Robin Walsh	Chippewa
Jan Chmela	Gatelot
Melissa Peiliker	Grundy
Kendra Bernagozzi	Hiawatha
Christal Satterfield	Lynwood
Dana Reino	Merrimac
Tara Rossi	Nokomis
Linda Greening	Tamarac
Jeanette Klemm	Tecumseh
Ellen Campbell	Waverly
Thomas Lipani	Wenonah
LEAD NURSE	

LEAD NURSE Natalie Zaino

AP TEST COORDINATOR

Kristin Dunseith Susan Hance East North

WILSON LITERACY PROFESSIONAL DEVELOPER

Gina Conrad Mary Alice Foti

Appointment of Alternate Evening High School Staff for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to approve the following Alternate Evening High School staff for the 2015-16 school year:

Mark Lucas	Art
John Aebly	Physical Education
Jacqueline Mascolo	Health & Physical Education
Ada Conte-Perotta	Guidance Counselor
Donna Jackson	Guidance Counselor Substitute
Kathleen Taylor	Guidance Counselor
Erin Gearns (late)	Social Studies
Elizabeth Kachmar	Social Studies
Raymond Pickersgill	Social Studies
Anthony Varajao	Social Studies
Mark Wojciechowski	Social Studies
William DelVallez (late)	Math
Michael Mastrogiacomo	Math
Daniel Abernethy	English
Dawn DelSeni-Milkowich	Englsih
John Troise	English
Jon Weston	English
Joseph Zarzycki	English

Appointment of Confidential Secretary in the Office of the Superintendent

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution:

BE IT RESOLVED: That the President of the Board of Education be and hereby is authorized to execute an individual contract with Dawn MacVicar, Confidential Senior Account Clerk Typist effective July 1, 2015.

Approval of 2015 Summer Guidance Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to approve Laura Leonardi to work four days as a Summer Guidance Counselor. Ms. Leonardi will be paid her per diem rate.

Appointment of Department Chairpersons for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the appointment of the following Department Chairpersons for the 2015-16 school year as follows:

Music

Marjorie Ayasse Chelsea Dorner

Appointment of Individual Nurses for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to approve the appointment of the following Individual Nurses for the 2014-15 school year:

Lindor, Florence

Appointment of Night School Supervisors

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to approve the appointment of the Alternate Evening High School Supervisors for the 2015-16 school year as follows:

SupervisorJose CruzAsst. SupervisorSusan Hance

Abolishment of One (1) Sign Language Interpreter Position

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following resolution abolishing one (1) Sign Language Interpreter position:

LET IT BE RESOLVED, the Board of Education approves the abolishment of one (1) Sign language Interpreter position effective July 1, 2015 as set forth below:

Name of Incumbent	
Rozul, Leticia	

Disciplinary Suspension – Non-Instructional Staff Member

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to adopt the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff, whose identity was disclosed in executive session for a period of one (1) work day. The one day suspension shall be June 18, 2015.

Disciplinary Suspension - Non-Instructional Staff Member

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to adopt the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff, whose identity was disclosed in executive session for a period of three (3) work days. The three day suspension shall be June 18, June 23, and June 24, 2015.

Donation - Mr. Jon Zimmerman

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to accept with gratitude, a donation of one hundred seventy-five (175) refurbished HP Laptops to Sachem ELL students, from Mr. Jon Zimmerman, of Computers 4 Kids. The value of this donation is approximately \$17,500.00.

Approval of Reorganizational Meeting Date

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (8-0) to approve Wednesday, July 1, 2015, as the date of the Reorganizational Meeting.

Approval of Applied Behavioral Analysis (ABA) 2015 Summer Supervisor

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following personnel as 2015 Summer Supervisor for the home ABA Program:

Meryl Doberman

Approval of Applied Behavioral Analysis (ABA) Specialist for the 2015 Summer Program

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the following personnel as Specialists for the summer home ABA program for 2015:

Ashley Lowis Marie Aghabekian Ashley Koval Peter Gentzliner Brittany Heath Nancy DiDonna Camille Rubino Maryellen Scarola Nicole De Maio

Approval of Music Field Trip

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the following Music field trip for the 2015-16 school year:

Selected students will be attending the Drum Major Workshop in Kutztown, PA on July 6-9, 2015.

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (8-0) to approve one budget transfer of \$50,000 or greater:

□ One transfer for \$94,909.00 is to correct an invoice charged to the wrong code.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

6/4/15, 6/5/15, 6/8/15 6/9/15, 6/10/15, 6/11/15, 6/12/15, 6/15/15, 6/16/15, and 6/17/15.

MONTHLY REPORTS

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates:

6/4/15, 6/5/15, 6/8/15 6/9/15, 6/10/15, 6/11/15, 6/12/15, 6/15/15, 6/16/15, and 6/17/15.

Board of Education Sub Committees

- 1. Sachem Legislative Committee.
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee

2014-15 Updates to the Board

2014-15 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21^{st} century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

PRESENTATION/DISCUSSIONS

1. Foreign Exchange Program - Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Scavo and was seconded by Mr. Isernia to approve the following resolution:

BE IT RESOLVED, That the Board of Education hereby adopts and approves the recommendation of District Administration regarding the admission of two (2) foreign exchange students whose identities have been made known to the administration, and have been evaluated and vetted in accordance with applicable board policy (ies).

Vote on the Motion:

Yes: Mr. Tripi, Mr. Scavo, Mr. Canales, Mr. Falco, Mr. Isernia, Ms. Roberts, Mr. Timo No: Mr. Duncan Motion carried (7-1)

2. BOCES Request for Classroom Space – Mr. Singer updated the Board on the BOCES rental of classroom space at Merrimac and Seneca.

COMMENTS FROM

VISITORS The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

ITEMS: 1. Revised Foreign Exchange Student Policy

NEXT MEETING:

The next meeting of the Board of Education will be the annual Reorganizational meeting on Wednesday, July 1, 2015 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE

- SESSION: Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Isernia, seconded by Mr. Duncan, and carried unanimously (8-0) to convene into Executive Session at 9:39pm to discuss specific personnel matters, collective negotiations and matters pertaining to specific students.
- ADJOURN: Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Scavo, seconded by Ms. Roberts, and carried unanimously (8-0) to adjourn at 10:50pm

Respectfully submitted,

Carol Adelberg District Clerk