# BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT REGULAR MEETING OF NOVEMBER 14, 2012

APPROVED AS WRITTEN - 12/19/12 - OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President

Sal Tripi, Vice President

Teri Ahearn Anthony Falco

Michael J. Isernia, Esq. Christine Lampitelli Dorothy Roberts

Kristie Botti, Student Member Francesca Barilla, Student

MEMBERS ABSENT: Douglas Duncan, Jr.

Michael J. Timo

**ALSO PRESENT**: James J. Nolan, Superintendent of Schools

Gail Grenzig, Asst. Superintendent for Personnel

Jill Karp, Asst. Superintendent for Curriculum & Instruction – Elementary Paul E. Manzo, Asst. Superintendent for Curriculum & Instruction - Secondary

Bruce H. Singer, Associate Superintendent for Business

Carol Adelberg, District Clerk

Chris Clayton, Esq.

**CALL TO ORDER:** The regular meeting held at Samoset Middle School was called to order by President Scavo at

7:30pm.

PLEDGE OF

**ALLEGIANCE**: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

MINUTES: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia,

seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following minutes:

October 3, 2012 – Work Session October 17, 2012 – Regular Meeting

## **RECOGNITIONS/DISCUSSIONS:**

"Hurricane" Acts of Kindness and Volunteerism

Board of Education Recognition

Johnson Controls – A project completion update was provided by Johnson Controls regarding their Energy Performance Contract. A question and answer period followed.

Covey Update – Ms. Jessica Schmettan informed the Board and audience that two Covey Parent Workshops have been scheduled.

Lost Days – Superintendent Nolan stated that there were seven days of school lost due to weather conditions. At this time, the State Legislators have not made a decision on "forgiveness." The students, however, will be prepared for educational success regardless of the days lost.

**COMMENTS FROM** 

VISITORS: None.

## **BUSINESS ITEMS:**

Treasurer's Report:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the monthly Cash Reconciliation Report as of August 31, 2012 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of August 31, 2012 as submitted by the District Treasurer, Diane Kollmer.

Treasurer's Report
Revenues
Expenditures
Balance Sheets (as of August 31, 2012)

#### Bid Awards:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the bid awards as presented.

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action
		Required
a.	B 12-66F Purchase & Installation of Fitness Trail Equipment	Approve
b.	B 12-301G Chair Rental-2013 June Graduations	Approve
c.	B 12-32 Processing of USDA Beef on a Backhaul Basis	Approve
d.	B 12-93A Rebid Compressors and Compressor Parts for School	Approve
	Cafeteria Equipment	
e.	B 12-91 Purchase of Solid Core Wood Doors with Associated Door	Reject
	Hardware	

## **PERSONNEL ITEMS**

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve a consent agenda for the personnel items.

#### **Termination of Leave Replacement Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the termination of leave replacement teaching personnel as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	<b>Dates</b>
Nicosia, Carol	Science	Sachem North	11/05/12
Ryan, Cecilia	Hearing Impaired	Seneca	10/29/12

#### **Leaves of Absence of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	Grade/Subject	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Chisari, Randi	Guidance	East	Child Care Leave	12/5/12-1/27/13
Chmela, Dawn	Elementary	Grundy	Child Care Leave	12/5/12-1/27/13

## **Salary Changes for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<b>School</b>	Date of	<b>From</b>	<u>To</u>	<b>Salary</b>
		<b>Change</b>	<b>Step</b>	<b>Step</b>	<b>Difference</b>
Barracca, Victoria	Gatelot	8/30/12	6-8	6-9	2,386.00
Boyle, Kathy	Grundy	8/30/12	10-6	10-7	2,625.00
Caliguiri, Susan	Sachem	8/30/12	20-7	20-8	2,625.00
	East				
Grempel, Mallory	Tamarac	8/30/12	3-3	3-4	2,386.00
Hinkaty, Jonathan	Sachem	8/30/12	5-5	5-6	2,385.00
	East				
Holl, William	Sachem	8/30/12	5-6	5-7	2,388.00
	North				
Kant, Lauren	Seneca	8/30/12	7-6	7-7	2,626.00
Lawrence, Brent	Sagamore	8/30/12	4-6	4-7	2,385.00
Levy, Jennifer	Chippewa	8/30/12	9-5	9-6	2,625.00
Maier, Caitlin	Seneca	8/30/12	5-5	5-6	2,385.00
Rooney, Laurie	Chippewa	8/30/12	9-6	9-7	2,625.00
Shaw, Alexis	Sachem	8/30/12	5-7	5-8	2,384.00
	East				
Stellato, Maria	Wenonah	8/30/12	7-6	7-7	2,626.00
Wrightson, Greg	Sachem	8/30/12	10-7	10-8	2,625.00
	East				
Zummo, Christy	Sachem	8/30/12	11-7	11-8	2,625.00
•	North				

## **Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the substitute teacher list as follows:

#### Name

Arcati, Jenna Bellard, Melissa Biamonte, Jennie Caporina, Kerri

Caruso, Krista

Channer, Jennifer

Cooke, Stephanie

Hanft, Thomas

Humphrey, Holly

Lambertson, Courtney

LaPresti, Gibbi

Losito, Nicholas

Mazovec, Jodi

McNeilly, Kimberly

Monaco, Vincent

Patisso, Rita

Powe, Tanya

Prato, Jacqueline

Regensburger, Lauren

Schindlar, Nicole

Wagenhauser, Emily

Wilk, Michelle

## **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<b>Date</b>
Beyer, Jennifer	10/19/12
Brown, Sara	10/14/12
Carrion, Glenda	11/6/12
Davies, Robert	10/25/12
Donohue, Erin	10/24/12
Fargione, Lauren	10/19/12
Frey, Andrew	10/25/12
Gafarian, Danielle	10/16/12
Garcia, Bryan	10/1/12
Gessner, Amy	10/24/12
Guttilla, Charles	10/18/12
Halvax, Jonathan	10/24/12
Lanino, Alyssa	10/24/12
Lieberman, Nicole	10/24/12
Mulhall, Bryan	10/24/12
Pisano, Deanna	10/25/12
Tocci, Anthony	11/6/12
Zaccaro, Kristen	10/25/12

## **Retirement of Teaching Assistants/Interpreters**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the retirement of teacher assistants/interpreters as follows:

<u>Name</u>	<b>Grade/Subject</b>	<b>School</b>	<b>Dates</b>
McCune, Lucille	Special Education Teaching	LTD	10/25/12
	Assistant		

## **Tenure Appointments Teaching Assistant/Interpreters**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the tenure appointments of teacher assistants/interpreters as follows:

<u>Name</u>	Grade/Subject	<b>School</b>	<b>Dates</b>
Cucciniello, Maria	Special Education Teaching Assistant	Gatelot	12/7/12

## Return from a Leave of Absence of Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the return from a leave of absence of teacher assistants/interpreters as follows:

<u>Name</u>	Grade/Subject	<b>School</b>	Reason	<b>Date</b>
McNeill,	Special Education Teaching	Samoset	Return from	10/24/12
Patricia	Assistant		Personal Leave	

## **Tenure Appointment of Administrative Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the tenure appointment of administrative personnel as follows:

<u>Name</u>	<b>Position</b>	<b>Location</b>	<b>Date</b>
Dolan, John	High School	Sachem High School	2/22/13
	Principal	North	
Johnson, Lisa	High School	Sachem High School	2/1/13
	Assistant Principal	North	
Manzo, Paul	Asst. Superintendent	Administrative Office	2/1/13
	for Curriculum and		
	Instruction		

## Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	Position & Assignment	Service Ends
Ryan, Lisa	Office Aide/Waverly	08/31/12

#### Leave of Absence of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the leave of absence of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	Position & Assignment	Reason	<u>Dates</u>
LaRusso, Annette	Special Ed. Aide/Nokomis	Personal	11/14/12

# Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	Service Ends
<u>Aide</u>	
Esposito, Maryrose	10/16/12
Waters, Debra	11/05/12
<u>Custodian</u>	
Peters, Rick	10/26/12

## **Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	Position & Assignment	<b>Base</b>	Service <u>Probationary</u>	
		<b>Salary</b>	<b>Begins</b>	<b>Appointment</b>
Cusano, Matthew*	Campus Security/ District Wide	\$18.35 /hr.	10/24/12	None
Donodeo, Rosemarie	Special Ed. Aide/ Gatelot	\$11.35/hr.	10/24/12	None
Esposito, Maryrose	Special Ed. Aide/ Gatelot	\$11.35/hr.	10/17/12	None
Farinas, Rose	Special Ed. Aide/ Grundy	\$11.35/hr.	10/24/12	None
Fenton, Linda	Bus Driver/Transportation	\$20.75/hr.	11/07/12	90 days
				11/07/12-02/04/13
Paterson, Gina	Special Ed. Aide/ Chippewa	\$11.35/hr.	10/24/12	None
Smith, Jennifer	Hall Monitor/ Wenonah	\$8.90/hr.	10/24/12	None
Waters, Debra	Special Ed. Aide/Sagamore	\$11.35/hr.	11/07/12	None

#### Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

Name Service Begins

<u>Aide</u>

Daleo LaScala, Angela\* 11/07/12

#### **Resignation of Child Care Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the resignation of child care personnel as follows:

<u>Name</u>	<u>Position</u>	<b>Date</b>
Donodeo, Rosemarie	Recreation Aide	10/23/12
Werlick, Corrine	Recreation Aide	10/19/12

## **ACTION ITEMS:**

#### Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve a consent agenda for mini contracts a - f.

#### a. Approval of Developmental Disabilities Institute

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Developmental Disabilities Institute to provide adequate instruction, related services and/or a facility to students at the tuition rate set by the State Education Department. Psychological evaluations shall be paid at a cost of \$500 per evaluation. The term of this agreement shall be from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

## b. Approval of New York Therapy Placement Services, Inc., Addendum 2012-13

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the addendum to the agreement between Sachem Central School District and New York Therapy Placement Services, Inc. to provide counseling services during the school year to those children covered by the terms of the agreement. The rates for the counseling services are set forth in Appendix D of the addendum. All terms and provisions set forth in the original agreement shall continue. This addendum has been reviewed and approved by the school district's attorney.

## c. Approval of Special Education Providers for Section 611 and Section 619 Grants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the agreements for receipt of IDEA Flow-

Through Funding between Sachem Central School District and Achieve Beyond/Bilinguals, Inc., and Metro Therapy Inc. as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of these agreements shall be September 1, 2012 through June 30, 2013 for a ten (10) month program or July 1, 2013 through June 30, 2013 for a twelve (12) month program. These contracts have been reviewed and approved by the school district's attorney.

## d. Approval of Custom Tours, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Custom Tours, Inc. to provide transportation services and tour tickets to 7<sup>th</sup> grade Sagamore Middle School students for a trip to Historic Philadelphia, Independence Hall on May 3, 2013 and returning the same day. The cost of this trip will be paid for by the students. This contract has been reviewed and approved by the school district's attorney.

#### e Approval of School Aid Specialists

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve School Aid Specialists to review our current and prior year financial and student records for all applicable funding years as part of its revenue recovery service. They will prepare or assist staff with any correspondence, STAC forms, BEDS data, SA-100/ST-3 revisions or other communications needed to effectuate any such findings and will also provide staff training and recommendations in areas related to their findings. They will provide a report detailing any such findings and recommendations. The fee for these services is \$30,650.00 to be paid in two (2) equal installments on January 1, 2013 and June 30, 2013 respectively. This agreement shall be in effect for the period July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

#### f. Approval of Interactive Procurement Technologies by BidNet, Renewal 2012-2013

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the renewal of the agreement between Sachem Central School District and Interactive Procurement Technologies by BidNet to provide on-line bidding services, including maintenance and support services at no cost to the District. The original agreement was reviewed and approved by the school district's attorney.

## **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Lampitelli , and carried unanimously (7-0) to accept the recommendation of the Committee on Special Education for the following meetings:

10/18/12	10/19/12	10/22/12	10/23/12	10/24/12	10/25/12
10/26/12	11/7/12	11/9/12	11/13/12	11/14/12.	

#### Approval of Translators/Interpreters for the 2012-2013 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the appointment of the following Translators/Interpreters for the 2012-2013 school year:

#### Winter Athletic Teams - Overnight Trips

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the following athletic trips:

- Sachem North Wrestling would like to attend the <u>2012 NY State Wrestling Duals NY's Civil War Tournament</u> at Shenendehowa High School in Clifton Park, NY on December 7-8, 2012.
- Sachem East Wrestling would like to attend the <u>Union Endicott Duals Tournament</u> at Union-Endicott High School in Endicott, NY on January 5-6, 2013.

\*\* Please find the attached memos/itineraries containing details of these trips. The invitational entry fee will be the only cost to the district for these trips.

- Sachem North Cheerleaders would like to attend the <u>2013 UCA National High School</u> <u>Cheerleading Championships</u> in Orlando, Florida on February 7-12, 2013.
- Sachem East Cheerleaders would like to attend the <u>2013 UCA National High School</u> <u>Cheerleading Championships</u> in Orlando, Florida on February 7-12, 2013.
- Sachem North & East Arrowettes would like to attend the <u>2013 NDA National Competition</u> in Orlando, Florida on March 7-11, 2013.

\*\* Please find the attached itineraries containing details of these trips. There will be no cost to the district for these competitions.

#### Approval of Purchase-Server, Server License and CCSI Services

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the purchase of a server, server licenses and CCSI services in order to comply with the auditors' request to move a back-up server to a remote location to protect from a physical disaster. The approximate cost for us to comply with the auditors request for disaster recovery and licensing is \$15,000.

#### **Approval of District Wide Lifeguards**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the following personnel as District Wide Lifeguards for the 2012-13 school year at Sachem North and Sachem East to cover the Swim Teams' after school activities:

Jones, Jammilee Neubauer, William Wilson, Brittany

#### Appointment of Alternate Evening High School Staff for the 2012-13 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the appointment of Alternate Evening High School staff for the 2012-13 school year as follows:

DiGangi, John

#### Approval of Coaching Assignments for Winter/Fall 2012-13 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following coaching assignments for the Winter and Fall of 2012-13 school year:

Girls Winter Track Varsity - North Lasher, Danielle (North) Wood, Cailey - volunteer (North)

#### **Approval of Music Theatre International**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (7-0) to approve the agreement between the Sachem Central School District and Music Theatre International to provide show kits, pay a royalty fee and non-refundable materials fee for the production of The Pirates of Penzance Junior at Samoset Middle School. The cost of \$658.50 will be paid for by the District Office for Music and Art.

#### Approval of Psychological Assessment Resources, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Psychological Assessment Resources, Inc. to provide a workshop, "Empirically Based Models for Effective Threat Assessment in the Schools" on November 6, 2012. The cost of this workshop is \$1,500.00 to be paid for through Title IIA for the secondary buildings. This agreement shall be in effect for the period November 5, 2012 to November 30, 2012. This agreement is pending attorney approval. We are asking prior approval because of the date of the workshop.

#### Approval of J.J. Stanis and Company, Inc., Dentcare Renewal

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the Dentcare renewal rates from J.J. Stanis and Company, Inc. The new rates are \$17.74 for individual coverage and \$43.49 for family coverage. This is the first increase in six years. These rates are effective January 1, 2013.

## Approval of J.J. Stanis and Company, Inc., Group Life Insurance Renewal Rates

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the renewal rates for the Group Life Insurance, AD&D and Dependent Life from J.J. Stanis and Company, Inc. The rates are as follows:

Life: \$ .271 per \$1,000 Retiree Life \$ .652 per \$1,000 AD&D \$ .015 per \$1,000 Dependent Life \$1.31 per unit

There is no cost increase. These rates shall remain in effect February 1, 2013 to February 1, 2015.

#### Approval of Extracurricular Clubs/Activities for the 2012-13 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following extracurricular clubs/activities for the 2012-13school year:

School	Club/Activity	Advisor
East	Skills USA	Michelle Savickas, Christine Bischoff

#### Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve two budget transfers of \$50,000 or greater:

- One transfer for \$52,661.00 is for the purchase of hardware from Senator Flanagan Grant funds.
- One transfer for \$150,000 to transfer \$150,000 of excess funds from East High School emergency roof repair to Grundy emergency roof repair as approved by the Board of Education 10/17/12.

#### Approval of Payment - Jeanne Clark, Nancy Sullivan

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve payment to Jeanne Clark and Nancy Sullivan, Sachem High School East Special Education Aides, of the standard proctor rate of 10 units at \$16.26 or \$162.60, for working as proctors on Saturday, October 20, 2012 for the PSAT examination at Sachem High School East. This action is requested in accordance with past practice of the payment of the standard proctoring rate to staff who serve in the capacity of proctors for the PSAT examination.

# Acceptance of Revised Policy 4321.5 – 1st Reading - Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Tripi, and carried unanimously (7-0) to accept as a 1st reading revised Policy #4321.5, Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans- 1st Reading as presented.

#### Approval of Reappointment of Ed Miller to Assistant Plant Facilities Administrator

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the reappointment of Ed Miller to his former position as Assistant Plant Facilities Administrator effective November 12, 2012.

## **MONTHLY REPORTS**

## 1. <u>Determinations from the Committee on Preschool Special Education</u>

The determinations from the Committee on Preschool Special Education for 10/24/12 10/15/12 11/7/12 11/13/12 11/14/12

#### 2. **Board of Education Sub Committees**

- a. Sachem Legislative Committee
- b. Sachem Citizens' Advisory Audit Committee

- c. Sachem Budget Advisory Committee
- d. Community Education Budget Advisory Committee

#### 3. **2012-13 Updates to Board**

## 4 2012-13 Board of Education Goals

Goal #1 – Provide Safe and Secure Schools

• The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

• The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

Goal #3 – Improve Parent, Community and Staff Communication

• Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

• Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

• Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

• The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

## PRESENTATIONS/DISCUSSIONS:

2013-14 Budget Development – Associate Superintendent Bruce Singer highlighted his memo to the Board and Superintendent dated 11/13/12 on the subject "2013-2014 Budget Discussion, November 14, 2012 – Projected Revenue Shortfall (\$9.7 Million).

#### **COMMENTS FROM**

**VISITORS:** None.

**FUTURE AGENDA** 

**ITEMS:** Substitute teachers.

<b>UPCOMING</b>
<b>MEETINGS</b> :

A Work Session meeting of the Board of Education is scheduled for **Wednesday**, **December 5**, **2012** at 7:30pm at Samoset Middle School.

The next Regular meeting is scheduled for **Wednesday**, **December 19**, **2012** at 7:30 pm at Samoset Middle School.

**ADJOURN** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (7-0) to adjourn at 9pm.

Respectfully submitted,

Carol Adelberg District Clerk